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March 26, 2025

To Whom It May Concern,

Company name : DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD.
Representative : Koji Takahashi, Representative Director and President
(Code number: 4116, Tokyo Stock Exchange Prime Market)
Contact : Masahiko Aoba
Representative Executive Director, Head of HR Strategy Structure
(TEL +81-3-3662-1638)

Notice of change in Officers due to Transition to "Company with an Audit and Supervisory Committee"

DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD. (the "Company") has announced in the timely disclosure dated January 22, 2025, Notice of Transition to "Company with an Audit and Supervisory Committee", that the Company plans to transition to "Company with an Audit and Supervisory Committee" from the Current "Company with a Board of Company Auditors", subject to approval at the 122nd Annual General Meeting of Shareholders (hereinafter referred to as the "Annual Meeting") to be held on June 27, 2025.

In connection with this, at the Board of Directors meeting held today, based on the consultation and report of "the Nomination and Remuneration Committee" held on January 22, 2025, the Company has announced that, it was resolved to submit to the following matters, "Election of Seven (7) Directors of the Board (Excluding Directors of the Board Serving as Audit and Supervisory Committee Members)", "Election of Three (3) Directors of the Board Serving as Audit and Supervisory Committee Members" and "Election of One (1) Substitute Director of the Board Serving as Audit and Supervisory Committee Member" for the Annual Meeting regarding officer personnel changes after the transition to company with an Audit and Supervisory Committee.

The officer personnel changes will be officially decided based on the resolutions at the Annual Meeting and the Board of Directors and Audit and Supervisory Committee meetings scheduled to be held on the same day.

1. Candidate Directors of the Board (Excluding Directors of the Board Serving as Audit and Supervisory Committee Members)

Name	Current Position	New Position
Koji Takahashi	Representative Director and President	As is Left
Masahiko Aoba	Representative Executive Director	As is Left
Osamu Takeda	Senior Executive Director	As is Left
Taiyo Aoyagi	Director	As is Left
Yoshiaki Nakagawa	Outside Director	As is Left
Akiko Nagahama	Outside Director	As is Left
Kiyofumi Nakano	—	Outside Director

2. Career summary of Candidate Directors of the Board (Excluding Directors of the Board Serving as Audit and Supervisory Committee Members)

Name (Date of Birth)	Career summary		The Terms Of office	Number of The Company's Shares owned
Kiyofumi Nakano (March 31, 1957)	Aug. 1981	Joined Citibank, N.A., Osaka Branch (currently Citibank, N.A. Tokyo Branch)	One year	2,000 shares
	Nov. 1992	Joined Bankers Trust Company, Tokyo Branch (currently Deutsche Bank AG)		
	Nov. 1998	Joined UBS Warburg Securities (Japan) Limited (currently UBS Securities)		
	June 2002	Audit & Supervisory Board Member, Daiichi Kasei Co., Ltd. (currently Ultrafabrics Holdings Co., Ltd.)		
	Feb. 2003	Director, Yugen Kaisha RSC (current position)		
	July 2007	Representative Director, Kabushiki Kaisha Riverside Company		
	July 2012	Director and General Manager, Office of the President, Daiichi Kasei Co., Ltd. (currently Ultrafabrics Holdings Co., Ltd.)		
	June 2014	Representative Director and President, Daiichi Kasei Co., Ltd. (currently Ultrafabrics Holdings Co., Ltd.)		
	Mar. 2018	Director and Chairman, Ultrafabrics Holdings Co., Ltd.		
	Mar. 2022	Senior Advisor, Ultrafabrics Holdings Co., Ltd.		
	Mar. 2023	Outside Director, GVC Asset Management Co., Ltd. (current position)		
	June, 2024	Substitute Director serving as Audit and Supervisory Committee Member, Nihon M&A Center Holdings Inc.		
	Jan, 2025	Outside Director serving as Audit and Supervisory Committee Member, Nihon M&A Center Holdings Inc. (current position)		

3. Candidate Directors of the Board Serving as Audit and Supervisory Committee Members

Name	Current Position	New Position
Shuichi Murata	Audit & Supervisory Board Member (Standing)	Director Audit and Supervisory Committee Members (Standing)
Ichiro Wakabayashi	Outside Audit & Supervisory Board Member	Outside Director Audit and Supervisory Committee Members
Shuichiro Ikari	Substitute Audit & Supervisory Board Member	Outside Director Audit and Supervisory Committee Members

4. Career summary of Candidate Directors of the Board Serving as Audit and Supervisory Committee Members

Name (Date of Birth)	Career summary		The Terms of office	Number of The Company's Shares owned
Shuichiro Ikari (January 2, 1960) ;	Apr. 1978	Joined Tokyo Regional Taxation Bureau	Two year	0 shares
	June 2002	Obtained the Certificate of Tax Accountant		
	July 2016	District Director of Fujisawa Tax Office		
	July 2019	Assistant Regional Commissioner of the Fourth Large Enterprise Department		
	July 2020	Resigned from Tokyo Regional Taxation Bureau		
	Aug. 2020	Opened Ikari Tax Accountant Office (Current)		
	Apr. 2021	Advisor Tax Accountant of the Company (Current)		
	June 2021	Substitute Audit & Supervisory Board Member of the Company (Current)		
	Dec. 2021	Outside Auditor of STEP CO., LTD (Current)		
	June 2023	Outside Director of Central General Development Co., Ltd. (Current)		

5. Candidate Substitute Director of the Board Serving as Audit and Supervisory Committee Member

Name	Current Position	New Position
Hirokazu Takamatsu	—	Substitute Outside Director Audit and Supervisory Committee Member

6. Career summary of Candidate Substitute Director of the Board Serving as Audit and Supervisory Committee Member

Name (Date of Birth)	Career summary		The Terms of office	Number of The Company's Shares owned
Hirokazu Takamatsu (January 11, 1963)	Apr. 1981	Joined Tokyo Regional Taxation Bureau	Two year	0 shares
	July 2017	District Director of Shimada Tax Office		
	July 2018	Director, Personnel Evaluation Division of Planning and Administration Department, Tokyo Regional Taxation Bureau		
	July 2019	Director, Co-ordination Division of the Third Large Enterprise Examination Department, Tokyo Regional Taxation Bureau		
	July 2020	Director, Co-ordination Division of the First Large Enterprise Examination Department, Tokyo Regional Taxation Bureau		
	July 2021	Deputy Assistant Regional Commissioner of the Fourth Large Enterprise Department, Tokyo Regional Taxation Bureau		
	July 2022	Assistant Regional Commissioner of of the Third Large Enterprise Department, Tokyo Regional Taxation Bureau		
	July 2023	Assistant Internal Inspector, Tokyo Regional Taxation Bureau, Commissioner's Secretariat of National Tax Agency (Re-appointment)		
	July 2024	Resigned from Tokyo Regional Taxation Bureau		
	Aug. 2024	Opened Takamatsu Tax Accountant Office (Current)		

7. Planned retirement of Audit & Supervisory Board Member

Name	Current Position	Note
Yoshiro Gamo	Audit & Supervisory Board Member (Standing)	Retirement
Shuichi Murata	Audit & Supervisory Board Member (Standing)	Retirement and Scheduled to take office for Director of the Board Serving as Audit and Supervisory Committee Member (Standing)
Hidemi Yamaguchi	Outside Audit & Supervisory Board Member	Retirement
Ichiro Wakabayashi	Outside Audit & Supervisory Board Member	Retirement and Scheduled to take office for Outside Director of the Board Serving as Audit and Supervisory Committee Member

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