Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 27, 2025

To Whom It May Concern,

Company name : DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD.
Representative : Koji Takahashi, Representative Director and President
(Code number: 4116, Tokyo Stock Exchange Prime Market)
Contact : Masahiko Aoba
Representative Executive Director, Head of HR Strategy Structure
(TEL +81-3-3662-1638)

Notice Concerning Change in Members of the Independent Committee for Countermeasures against Large-Scale Purchases of the Company's Shares (Takeover Defense Measures)

DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD. (the "Company") has announced among the members of the Independent Committee established pursuant to the "Countermeasures Against Large-Scale Purchases of Our Shares (Takeover Defense Measures)," the renewal of which was approved at our 120th Ordinary General Meeting of Shareholders held on June 29, 2023, Outside Audit & Supervisory Board Member Hidemi Yamaguchi retired from his position as an Outside Audit & Supervisory Board Member at the conclusion of our 122nd Annual General Meeting of Shareholders held on June 27, 2025 due to the expiration of his term of office, and therefore also retired from his position as a member of the Independent Committee.

In connection with this, at our Board of Directors meeting held after the conclusion of the said meeting, we appointed one new member as a member of the Independent Committee stipulated in the Plan, as detailed below.

(Newly appointed committee members)

Name	Hirokazu Takamatsu	
Career summary	Apr. 1981	Joined Tokyo Regional Taxation Bureau
	July 2017	District Director of Shimada Tax Office
	July 2018	Director, Personnel Evaluation Division of Planning and Administration Department of Tokyo Regional Taxation Bureau
	July 2019	Director, Co-ordination Division of the Third Large Enterprise Examination Department of Tokyo Regional Taxation Bureau
	July 2020	Director, Co-ordination Division of the First Large Enterprise Examination Department of Tokyo Regional Taxation Bureau
	July 2021	Deputy Assistant Regional Commissioner of the Fourth Large Enterprise Department of Tokyo Regional Taxation Bureau
	July 2022	Assistant Regional Commissioner of the Third Large Enterprise Department of Tokyo Regional Taxation Bureau
	July 2023	Assistant Internal Inspector of Tokyo Regional Taxation Bureau, Commissioner's Secretariat of National Tax Agency (for reelection)
	July 2024	Resigned from Tokyo Regional Taxation Bureau
	Aug. 2024	Opened Takamatsu Tax Accountant Office (Current)
	Apr. 2025	Advisor Tax Accountant of the Company (Current)
	June 2025	Substitute Outside Director of the Board Serving as Audit and Supervisory Committee Member of the Company (Current)

Date of inauguration June 27, 2025

(Reference) Profiles of the Independent Committee Members from June 27, 2025 onwards

Name	Ichiro Wakabayashi	
Career summary	Apr. 1981	Joined Nagase & Co., Ltd.
	Apr. 2008	General Manager of Industrial Materials Division
	Apr. 2010	Executive Officer and General Manager of Industrial Materials Division
	June 2015	Director and Executive Officer
	Apr. 2018	Director and Managing Executive Officer
	Apr. 2019	Representative Director and Managing Executive Officer
	June 2021	Advisor
	June 2022	Resigned from Nagase & Co., Ltd.
	June 2023	Outside Director of Sekisui Kasei Co., Ltd. (Current)
		Outside Audit & Supervisory Board Member of the Company
	June 2025	Outside Director of the Board Serving as Audit and Supervisory Committee Member of the Company (Current)

Name	Shuichiro Ikari	
Career summary	Apr. 1978	Joined Tokyo Regional Taxation Bureau
	June 2002	Obtained the Certificate of Tax Accountant
	July 2016	District Director of Fujisawa Tax Office
	July 2019	Assistant Regional Commissioner of the Fourth Large Enterprise Department
	July 2020	Resigned from Tokyo Regional Taxation Bureau
	Aug. 2020	Opened Ikari Tax Accountant Office (Current)
	Apr. 2021	Advisor Tax Accountant of the Company
	June 2021	Substitute Audit & Supervisory Board Member of the Company
	Dec. 2021	Outside Auditor of STEP CO., LTD. (Current)
	June 2023	Outside Director of Central General Development Co., Ltd. (Current)
	Apr. 2024	Senior Partner of Ikari Accounting Office LLC (Current)
	June 2025	Outside Director of the Board Serving as Audit and Supervisory Committee Member of the Company (Current)

There are no special interests between the Company and any of the independent committee members listed above.

Furthermore, Ichiro Wakabayashi and Shuichiro Ikari, who are outside directors and audit and supervisory committee members, have been registered as independent officers as defined by the Tokyo Stock Exchange, Inc.

End