Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 25, 2025

To Whom It May Concern,

Company name : DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD.
Representative : Koji Takahashi, Representative Director and President
(Code number: 4116, Tokyo Stock Exchange Prime Market)
Contact : Takashi Nakayama
Executive Officer, Chief of Office of the President
(TEL +81-3-3662-1638)

Notice Concerning Completion of Disposal of Treasury Shares as Restricted Share-Based Remuneration

DAINICHISEIKA COLOR & CHEMICALS MFG. CO., LTD. (the "Company") hereby announces that the payment procedures have been completed today for the disposal of treasury shares as restricted share-based remuneration, based on the resolution passed at the Board of Directors meeting held on June 27, 2025, as described below.

For details of this matter, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated June 27, 2025.

1. Outline of the Disposal

(1) Class and number of shares to be disposed	5,441 shares of common shares of the Company
(2) Disposal price	¥3,100 per share
(3) Total value of disposal	¥16,867,100
(4) Allottees, number thereof and number of shares to be disposed of	Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) 4 people 4,153 shares Titled Executive Officers (excluding those who concurrently serve as Directors) 3 people 1,288 shares
(5) Date of disposal	July 25,2025

End