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May 27, 2025

Company name:	Kaneka Corporation
Representative:	Kazuhiko Fujii, President, Representative Director
Listing:	Prime Market, Tokyo Stock Exchange
Securities code:	4118
Inquiries:	Atsuya Inoguchi, Head of Investors Relations Department (Tel 03 - 5574 - 8090)

Notice Regarding the Management Plan "Three-Year Initiatives 2025"

We hereby announce that we have formulated our new Management Plan "Three-Year Initiatives 2025" (FY2025–FY2027; April 2025 – March 2028), with fiscal year ending March 2026 as its initial year.

For further details, please refer to the Japanese materials. Please note that the English materials are scheduled to be disclosed at a later date.