February 3, 2025

Company name: Mitsubishi Gas Chemical Company, Inc.
Representative: Masashi Fujii, Representative Director & President
Securities code: 4182 (The Prime Market of the Tokyo Stock Exchange)
Contact: Satoshi Takizawa, General Manager, CSR&IR Division
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Notice Concerning Changes of Representative Directors

At its meeting on February 3, 2025, the Board of Directors of Mitsubishi Gas Chemical Company, Inc. (MGC) decided on the following personnel change in its Representative Directorship.

1. Reason for change

The changes result from the new management system after April 1, 2025

2. Description of change

(1) New Representative Director

New position	Name	Current position
Representative Director, Chairman	Masashi Fujii	Representative Director, President
Representative Director, President	Yoshinori Isahaya	Director, Managing Executive Officer

(2) Retiring Representative Director

Position after retirement	Name	Current position
Director	Toshikiyo Kurai	Representative Director, Chairman

3. Career summary of newly appointed Representative Director and President

Please refer to the attachment.

4. Scheduled date of personnel change

April 1, 2025

End

Attachment

Career summary of newly appointed Representative Director and President

Name	Yoshinori Isahaya
Date of birth	April 18, 1965
Professional background	April 1991 Joined MGC. April 2019 General Manager, Tokyo Research Laboratory, Specialty Chemicals Company April 2020 Executive Officer, Vice Manager, Corporate planning Division April 2021 Executive Officer, in charge of Corporate Planning April 2023 Managing Executive Officer, Responsible for Research & Development, in charge of Intellectual Infrastructure June 2023 Director, Managing Executive Officer, Responsible for Research & Development, in charge of Intellectual Infrastructure
Number of MGC shares held	16,640（as of December 31, 2024）