February 21, 2025

Company name:	Mitsui Chemicals, Inc.
Name of representative:	HASHIMOTO Osamu, Representative Director and President (Securities code: 4183 :Prime Market)
Inquiries:	TAKATAMA Yoshinori, General Manager of Corporate Communications Division (Telephone: ＋81-3-6880-7500)

Notice Regarding the Changes of Representative Directors

Mitsui Chemicals, Inc. ("the Company") hereby announces that its Board of Directors resolved to change its Representative Directors today.

1. The reason for the changes

To change the management structure.

2. Details of the changes

(1) As of April 1, 2025

Name	Previous Position	New Position
YOSHINO Tadashi	Representative Director, Member of the Board, Senior Managing Executive Officer	Representative Director, Member of the Board, Senior Executive Advisor
NAKAJIMA Hajime (Note)	Representative Director, Member of the Board, Senior Managing Executive Officer	Member of the Board, Councillor

(Note) NAKAJIMA Hajime is scheduled to retire from his position as a Member of the Board at the Company's 28th Ordinary General Meeting of Shareholders to be held on June 24, 2025, and assume the role of Councillor.

(2) As of June 24, 2025

Name	Previous Position	New Position
YOSHINO Tadashi	Representative Director, Member of the Board, Senior Executive Advisor	Senior Executive Advisor
HIRAHARA Akio (Note)	Senior Managing Executive Officer	Representative Director, Member of the Board, Senior Managing Executive Officer

(Note) HIRAHARA Akio is scheduled to assume the Representative Director, Member of the Board after the resolution of the Company's 28th Ordinary General Meeting of Shareholders to be held on June 24, 2025 and the subsequent resolution of the Board of Directors meeting of the Company.

3. Career Summary of the newly appointed Representative Director

Name (Birthday)	Career Summary	Number of Shares of the Company Owned
HIRAHARA Akio Date of Birth: October 7, 1963	April, 1987 Joined the Company June, 2005 Director, Nonwovens Department, Functional Fabricated Products Div. April, 2010 General Manager, New Market Development (Automotive Materials) Div. April, 2014 Senior Director, General Manager, New Market Development (Automotive Materials) Div. April, 2016 Executive Officer, General Manager, New Mobility Business Development Div. April, 2017 Executive Officer, General Manager, Corporate Planning Div. April, 2019 Managing Executive Officer, In charge of Corporate Planning Div. and Information System Div. April, 2020 Managing Executive Officer, In charge of Corporate Planning Div., Information System Div., Corporate Sustainability Div. and Corporate Sustainability Committee April, 2022 Senior Managing Executive Officer, Business Sector President, ICT Solutions Business Sector (to present)	21,800 (Note)

(Note) The information is based on the shareholder register of the Company as of September 30, 2024.

4. Others

Please refer to our website for information on changes in directors, corporate auditors and executive officers effective April 1,2025 and June 24, 2025.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.