February 12, 2025
TOKYO OHKA KOGYO CO., LTD.

Notice Regarding Distribution of Surplus

TOKYO OHKA KOGYO CO., LTD. (the "Company") announced that its Board of Directors today resolved to submit a proposal to the 95th general meeting of shareholders to be held on March 28, 2025 for the approval of the distribution of surplus with a record date of December 31, 2024.

1. Details of dividends

	Amount determined	Most recent dividend forecast (announced on November 12, 2024)	Year-end dividend paid for FY2023
Record date	December 31, 2024	December 31, 2024	December 31, 2023
Dividend per share	34.00 yen	29.00 yen	86.00 yen
Total amount of dividends	4,078 million yen	—	3,479 million yen
Effective date	March 31, 2025	—	March 29, 2024
Source of dividends	Retained earnings	—	Retained earnings

(Note) The Company conducted a 3-for-1 stock split for common shares on January 1, 2024. The amounts for the fiscal year ended December 31, 2023 are on a pre-split basis and for the fiscal year ended December 31, 2024 reflect the effect of the stock split.

2. Reason

We position the return of profits to shareholders as one of our important management issues, and our basic policy is to make steady and continuous payments of dividends with a target DOE (dividend on equity) ratio of 4.0% while securing internal reserves to enhance corporate competitiveness and expand revenue in comprehensive consideration of the Company's financial position and results from a long-term perspective.

The year-end dividend for the fiscal year ended December 31, 2024 will be ¥34 per share, an increase of ¥5 from the most recent dividend forecast. As a result, the annual dividend will be ¥63 per share, including the interim dividend of ¥29 which has already been paid.

(Reference) Details of annual dividend per share

	Dividend per share		
Record date	Interim	Year-end	Total
Dividends for FY2024	29.00 yen	34.00 yen	63.00 yen
Dividends for FY2023	82.00 yen	86.00 yen	168.00 yen

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