May 2, 2025

TOKYO OHKA KOGYO CO., LTD.

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Performance-Based Stock Compensation

We hereby announce that the payment procedures for the disposal of treasury shares as performance-based stock compensation, as resolved at the meeting of the Board of Directors held on April 4, 2025, have been completed as of today, as outlined below. For further details, please refer to the "Notice Regarding Disposal of Treasury Shares as Performance-Based Stock Compensation" dated April 4, 2025.

Details of the Disposal of Treasury Shares

(1)	Class and Number of Shares to be Disposed of	Common shares of the Company: 52,700 shares
(2)	Disposal Price	2,998 JPY per share
(3)	Total Disposal Amount	157,994,600 JPY
(4)	Allottees, Number of Allottees, and Number of Shares to be Allotted	Directors (excluding directors who are Audit and Supervisory Committee members, outside directors, and non-executive directors): 4 persons, 24,000 shares Executive officers who do not concurrently serve as directors: 11 persons, 22,400 shares Former Directors and Officers (who retired during or after the performance evaluation period): 3 persons, 6,300 shares
(5)	Date of Disposal	May 2, 2025

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