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June 25, 2025

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Notice Regarding the Disposal of Treasury Shares as Restricted Stock Compensation

Sekisui Jushi Corporation (the "Company") hereby announces that, at the meeting of the Board of Directors held on June 25, 2025 (the "Allotment Resolution Date"), the Board resolved to dispose of treasury shares for the purpose of granting restricted stock (the "Disposal of Treasury Shares" or the "Disposal") as outlined below.

1. Outline of the Disposal

(1) Date of disposal	July 24, 2025
(2) Type and number of shares to be disposed of	19,200 shares of common stock of the Company
(3) Disposal price	1,926 yen per share
(4) Total disposal amount	36,979,200 yen
(5) Allottees and number of shares to be disposed of	8 Directors, 8,800 shares 11 Executive Officers not concurrently serving as Directors, 10,400 shares

2. Purposes and Reasons for the Disposal

The Company has introduced a restricted stock compensation plan (the "Plan") for all Directors of the Company, including Outside Directors, and Executive Officers not concurrently serving as Directors (collectively, the "Eligible Officers") with the aims of providing incentives to enhance the Company's corporate value on a sustainable basis and further strengthening value sharing with shareholders. The annual monetary remuneration claims to be granted as the contributed property for acquiring restricted stock under the Plan—up to ¥50 million per year for Directors (including up to ¥8 million per year for Outside Directors)—were approved at the 90th Ordinary General Meeting of Shareholders held on June 25, 2024.

The outline of the Plan is as follows:

Outline of the Plan

The Eligible Officers shall pay all monetary remuneration claims granted by the Company under the Plan in the form of property contributed in kind and shall, in return, receive shares of common stock of the Company through the disposal of treasury shares. The total number of shares of common stock to be disposed of by the

Company each year to Directors under the Plan shall be no more than 12,000 shares (of which no more than 2,000 shares shall be allotted to Outside Directors); provided, however, that if a stock split (including a free allotment of the Company's common stock) or a reverse stock split of the Company's common stock is conducted, or if other circumstances arise that require an adjustment to the total number of treasury shares of the Company's common stock to be disposed of as restricted stock, such total number shall be reasonably adjusted. The paid-in amount per share shall be the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of each resolution of the Board of Directors (or the closing price on the most recent trading day if there is no closing price on that day).

In disposing of treasury shares of the Company's common stock under the Plan, the Company and the Eligible Officers shall enter into a restricted stock allotment agreement, which includes provisions that: (i) the Eligible Officers shall not transfer, create a security interest in, or otherwise dispose of the shares allotted under the restricted stock allotment agreement for a specified period; and (ii) the Company shall acquire said shares of common stock without contribution on the occurrence of specified events.

In consideration of the purpose of the Plan and the roles of each individual, the Company has resolved to grant monetary remuneration claims totaling 36,979,200 yen (the "Monetary Remuneration Claims") and 19,200 shares of common stock to 19 Eligible Officers on this occasion. To realize the Plan's goal of long-term value sharing with shareholders, the transfer restriction period is set at 30 years.

In the Disposal of Treasury Shares, the 19 Eligible Officers who are scheduled allottees shall pay all Monetary Remuneration Claims to be granted by the Company under the Plan in the form of property contributed in kind and shall, in return, receive shares of common stock of the Company (the "Allotted Shares"). The outline of the restricted stock allotment agreement (the "Allotment Agreement") to be entered into between the Company and the Eligible Officers in connection with the Disposal of Treasury Shares is set forth in 3. below.

3. Outline of the Allotment Agreement

(1) Transfer restriction period: July 24, 2025 to July 24, 2055

(2) Conditions for the lifting of transfer restrictions

The Company shall lift the transfer restrictions on all of the Allotted Shares upon expiration of the transfer restriction period, provided that an Eligible Officer has continuously held any of the following positions at the Company or its subsidiaries during the restriction period: Director, Executive Officer not concurrently serving as a Director, Auditor, employee (excluding (i) full-time reemployed persons aged 65 or older and (ii) part-time reemployed persons after retirement; the same shall apply hereinafter), Senior Adviser, Adviser, or other similar positions (excluding part-time positions).

(3) Handling in cases where an Eligible Officer retires or resigns from his/her position due to the expiration of the term of office, reaching retirement age, or any other justifiable cause during the transfer restriction period

(i) Timing of the lifting of transfer restrictions

If an Eligible Officer retires or resigns from any position (excluding part-time positions) as a Director, Executive Officer not concurrently serving as a Director, Auditor, employee, Senior Adviser, Adviser, or other similar positions of the Company or its subsidiaries due to the expiration of the term of office, reaching retirement age, or any other justifiable cause (including retirement or resignation due to death), the transfer restrictions shall be lifted immediately after the retirement or resignation of such Eligible Officer.

(ii) Number of shares subject to the lifting of transfer restrictions

The number of shares subject to the lifting of the transfer restrictions shall be equal to the number of Allotted Shares held at the time of such resignation or retirement as defined in (i) above, multiplied by the quotient of the number of months of service from the month including the Allotment Resolution Date to the month including the date of the resignation or retirement of the Eligible Officer, divided by 12 (if such quotient exceeds 1, it shall be deemed 1). Any fractional shares—i.e., less than one share—resulting from

this calculation shall be omitted.

(4) Acquisition without contribution by the Company

The Company shall, as a matter of course, acquire without contribution the Allotted Shares for which the transfer restrictions have not been lifted at the expiry of the transfer restriction period or at the time of the lifting of the transfer restrictions as defined in (3) above. Furthermore, if the Board of Directors determines that it is appropriate for the Company to acquire all of the Allotted Shares without contribution, the Company shall, as a matter of course, acquire all of the Allotted Shares without contribution.

(5) Management of the shares

To prevent transfers, the creation of a security interest in, or other disposal of the shares during the transfer restriction period, the Allotted Shares shall be managed in dedicated accounts opened by Eligible Officers at Nomura Securities Co., Ltd. during the transfer restriction period. To ensure the effectiveness of the restrictions on the Allotted Shares, the Company has entered into an agreement with Nomura Securities Co., Ltd. regarding the management of the accounts for the Allotted Shares held by the Eligible Officers. Additionally, the Eligible Officers shall consent to the management details for such accounts.

(6) Handling of organizational restructuring, etc.

If, during the transfer restriction period, a merger agreement in which the Company becomes a dissolved company, a share exchange agreement or a share transfer plan in which the Company becomes a wholly-owned subsidiary, or any other matter related to organizational restructuring, etc., is approved at a General Meeting of Shareholders of the Company (or by the Board of Directors of the Company in cases where approval at a General Meeting of Shareholders is not required for the relevant organizational restructuring, etc.), the Company shall, by resolution of the Board of Directors, lift the transfer restrictions at the time immediately preceding the business day before the effective date of the organizational restructuring, etc., for the following number of shares. The number of shares subject to the lifting of the transfer restrictions shall be equal to the number of Allotted Shares held at that time, multiplied by the quotient of the number of months from the month including the Allotment Resolution Date to the month including the date of such approval, divided by 12 (if such quotient exceeds 1, it shall be deemed 1). Any fractional shares—i.e., less than one share—resulting from this calculation shall be omitted. In addition, the Company shall, as a matter of course, acquire without contribution all of the Allotted Shares for which the transfer restrictions have not been lifted immediately after the transfer restrictions are lifted.

4. Basis for Calculating the Paid-in Amount and Its Details

The Disposal of Treasury Shares to the scheduled allottees shall be funded by monetary remuneration claims granted as the contributed property under the Plan to acquire restricted stock for the 92nd term of the Company. To eliminate any arbitrariness in the disposal price, the price has been set at 1,926 yen, which is the closing price of the Company's common stock on the Prime Market of the Tokyo Stock Exchange on June 24, 2025 (the business day preceding the date of the Board of Directors' resolution). This is the quoted market price immediately preceding the date of the Board of Directors' resolution and is considered rational and not particularly favorable to the Eligible Officers.