EXA ENTERPRISE AI

News Release

January 30,2025
ExaWizards Inc.
(TSE Code No.4259)
Exa Enterprise AI Inc.

Launch of "exaBase Generative AI for HR" for HR Operations

- Generative AI Service Capable of Handling Sensitive HR Information -

Exa Enterprise AI Inc. (Minato-ku, Tokyo; Representative Director: Takuma Oue; hereinafter “Exa Enterprise AI”), a group company of ExaWizards Inc., is pleased to announce the launch of "exaBase Generative AI for HR," a service that specializes in HR operations. exaBase Generative AI has the largest market share of its kind in Japan and is praised by HR departments, but there were concerns about the security of sensitive HR information. We now address these issues by providing exaBase Generative AI for HR, which comes with prompts that streamline and enhance HR-related tasks such as creating job postings, writing recruitment articles, and preparing for internal training.



☑ exaBase Generative AI for HR Features

1. Security for Handling Sensitive Information

・Equipped with features that ensure safe use, such as prohibitions against use as learning data and domestic input data processing.

・Provides detailed access permission settings for different HR subgroups, such as recruitment, HR planning, and labor management.

2. Ready-to-Use Prompts

・Implements ready-to-use prompts to streamline HR tasks.

Recruitment: Creating job postings, recruitment articles, and interview questions.
HR Planning: Designing and operating HR systems, onboarding support, handling foreign employees.
Labor and General Affairs: Revising work regulations, responding to employee inquiries, etc.

3. High-Performance GPT-4o Available Domestically

・We offer the high-performance GPT-4o in collaboration wth Microsoft Japan, ensuring fast and accurate responses that enhance productivity in busy educational settings.

4. Efficiency Improvements by Combining with "exaBase DX Assessment & Learning"

・exaBase DX Assessment & Learning allows HR departments to streamline tasks related to discovering and nurturing DX talent, such as designing training schedules, creating training materials, grouping participants, creating notices, and submitting feedback reports.

☑ Background

HR departments in Japan face challenges in the rapidly-changing business environment, such as human capital management, work style reforms, job-based employment, coronavirus response, and reskilling. The utilization of generative AI and technology has not progressed in HR due to the unique issues regarding handling personal information, which makes it difficult for them to fulfill their expected strategic roles. We now provide exaBase Generative AI for HR to solve these issues.

650 companies and over 60,000 users have used exaBase Generative AI since June 2023. Its security features provide protections such as prohibiting HR information from being used as learning data and domestic input data processing. Incorporating customer feedback with the insights gained from previous implementations will reduce the burdens of HR personnel and allow them to focus on their strategic roles. The HR department at ExaWizards also uses this service, saving an average of 15 hours of work per person each month for tasks such as summarizing, brainstorming, and drafting.
Exa Enterprise AI will continue to develop generative AI services by leveraging field knowledge.

☑ About exaBase Generative AI

It addresses security and compliance issues for corporate use, allowing administrators to monitor usage and register prohibited words. Users can estimate productivity improvements from using generative AI and view these estimates as a graph. The service also supports the use of unique company data, allowing users and administrators to upload files specific to their company for discussion and content generation.

【Exa Enterprise AI Profile】

Company Name: Exa Enterprise AI Inc.
Location: 4-2-8 Shibaura, Minato-ku, Tokyo, 5F
Established: October 2023
Representative Director: Takuma Oue
Business: Planning, development, and sales of products and services utilizing technologies such as generative AI to improve business operations and productivity
URL: https://exawizards.com/eai/

【ExaWizards Corporate profile】

Company name: ExaWizards Inc.
Location: 4-2-8 Shibaura, Minato-ku, Tokyo, 5F
Established: February 2016
Representative: Makoto Haruta, Representative Director & President
Business: Industrial innovation and resolution of social issues via AI service development
URL: https://exawizards.com/en/

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