July 18, 2025

Company name: Nippon Kayaku Co., Ltd.
Name of representative: Shigeyuki Kawamura, President
(Securities code: 4272; Tokyo Stock Exchange, Prime Market)
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Nippon Kayaku Co., Ltd. (the "Company") announces that payment procedure for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 26, 2025, has been completed today. For further information, please refer to the "Notice of Disposal of Treasury Shares as Restricted Stock Compensation" dated June 26, 2025.

Summary of the disposal

(1) Payment date	July 18, 2025
(2) Class and number of shares to be disposed of	84,307 shares of common stock of the Company
(3) Disposal price	1,284.5 yen per share
(4) Total value of shares to be disposed of	108,292,351 yen
(5) Allottees, number of allottees, and number of shares to be allotted	Board members of the Company (excluding outside directors): Five (5), 33,397 shares Directors of the Company (excluding Board members and directors who are working outside Japan): Eighteen (18), 50,910 shares

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