T&G TAKE and GIVE NEEDS

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Notice Concerning Dividends of Surplus

Tokyo, May 29, 2025

Securities Code: 4331 Tokyo Stock Exchange Prime Market
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TAKE and GIVE NEEDS Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 29,2025, to pay dividends of surplus with a record date of Mar.31,2025. The details are described below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on Jan.8,2025)	Actual results for the previous fiscal year (FY ended Mar.31.2024)
Record date	Mar.31,2025	Mar.31,2025	Mar.31,2024
Dividend per share	30.00 JPY	30.00 JPY	10.00 JPY
Total amount of dividends	437 JPY mn	—	145 JPY mn
Effective date	Jun.11,2025	—	Jun.12,2024
Source of dividends	Retained earnings	—	Retained earnings

（Reference：Breakdown of annual dividends）

	Dividend per share（JPY）		
Record date	Second quarter end	Fiscal year end	Total
Actual results for the current fiscal year	10.00	30.00	40.00
Actual results for the previous fiscal year	10.00	10.00	20.00

2. Reason

The company considers that one of the most important management issues is to maintain and strengthen our financial position while making investments to achieve continuous growth and to return profits to shareholders in an appropriate manner. Regarding the year-end dividend per share for FY2024, we have decided to pay a dividend of 30.00 JPY per share of common stock, based on our policy of returning at least 3.0% DOE to shareholders, and based on our overall judgment in conjunction with future growth investments.

End