February 13, 2025

To whom it may concern,

Company: Core Concept Technologies Inc.
Representative: Takeshi Kaneko,
Representative Director, President, CEO
(Stock Code: 4371, Growth Market of TSE)
Contact: Yoshiyuki Umeda,
Executive Officer, General Manager of Business Administration Division
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Notice of the Revision to the Dividend Policy (Adoption of Progressive Dividends)

Our company hereby announces that, at the meeting of the Board of Directors held on February 13, 2025, we decided to revise the dividend policy as described below to adopt progressive dividends*.

*Progressive dividends mean the policy of maintaining or increasing the dividend amount without decreasing it as a rule.

1. Reason for the revision to the dividend policy

Since the establishment of our company, we have not paid dividends, because we considered that we would be able to maximize shareholder return by enriching internal reserve, allocating it to the investment for future business operations and strengthening our management structure, and expanding business, as our business was still in the growth phase.

However, it is forecast that shareholder return through capital gain will be impossible for the foreseeable future, because share price remains low due to the stagnant rate of sales growth. On the other hand, our business base has been growing steadily, and we consider that sales and profit can keep increasing. Accordingly, we consider that even if we pay dividends, there will remain sufficient funds for investment for growth, so we have decided to start the payment of progressive dividends as part of shareholder return this fiscal year.

Our company will return profit to shareholders in a stable manner, while aiming to accelerate growth and improve corporate value through aggressive investment.

2. Details of the revision to the dividend policy

(Before the revision)

Our company recognizes that it is important to return profit to shareholders appropriately. Regarding

the dividends of surplus, our basic policy is to appropriately pay dividends while considering the balance with internal reserve.

(After the revision)

Our company recognizes that it is important to return profit to shareholders appropriately. Regarding the dividends of surplus, our basic policy is to continue the payment of progressive dividends with a consolidated payout ratio being 20 to 30%, while considering the balance with internal reserve.

3. Timing of the revision

We plan to apply the new policy from the year-end dividend for the fiscal year ending December 2025, and set a consolidated payout ratio at 20%.