February 20, 2025

To whom it may concern,

Company: Core Concept Technologies Inc.
Representative: Takeshi Kaneko,
Representative Director, President, CEO
(Stock Code: 4371, Growth Market of TSE)
Contact: Yoshiyuki Umeda,
Executive Officer, General Manager of Business Administration Division
(Tel: +81 3-6457-4344)

Notice of the Change of the Executive Officer System and Our Officers

Our company hereby announces that, at the meeting of the Board of Directors held on February 20, 2025, we decided to change the executive officer system and nominated our officers.

This personnel matter is scheduled to be officially decided at the 16th Annual General Meeting of Shareholders and the meeting of the Board of Directors to be held on March 27, 2025.

1. Change of the executive officer system

(1) Purpose

We will change the executive officer system in order to reduce the number of Directors, streamline the Board of Directors, increase the ratio of outside directors, and enhance the supervisory function of the Board of Directors. Together with this, we will speed up decision-making and realize flexible business operation by separating the supervisory and execution functions of the management.

(2) Overview of the executive officer system

a. The position of senior executive officer will be established and senior executive officers sign a delegation agreement with our company.

b. Executive officers other than senior executive officers sign an employment contract with our company.

c. The selection and dismissal of senior executive officers and executive officers is subject to the resolution by the Board of Directors.

d. The terms of office of senior executive officers and executive officers are at the end of the fiscal year which ends within a year after appointment, and reappointment is possible.

2. Our officers (plan as of March 27, 2025)

(1) Directors

Name	Title
Takeshi Kaneko	Representative Director, President, CEO
Kazuaki Nakajima	Director, Vice-President, CFO
Shohei Ueda	Outside Director (Standing Audit and Supervisory Board Member)
Takuo Hirose	Outside Director (Audit and Supervisory Board Member)
Masaya Suzuki	Outside Director (Audit and Supervisory Board Member)
Eri Nakajima	Outside Director (Audit and Supervisory Board Member)

(2) Executive officers

Name	Title
Hajime Tsunoo	Senior Executive Officer, General Manager of the Solution Business Division
Masatoshi Hagiwara	Senior Executive Officer, General Manager of the Engineering Platform Division
Masafumi Kato	Senior Executive Officer, COO, General Manager of the Enterprise SI Division
Takashi Yasukochi	Senior Executive Officer, CIO, General Manager of the Information System Department
Hideaki Morita	Executive Officer, Head of the Strategy Promotion Office
Yoshiyuki Umeda	Executive Officer, General Manager of the Business Administration Division
Masataka Ishihara	Executive Officer, General Manager of the Manufacturing DX Division

(3) Directors who will retire

- Director and Chairperson: Katsunori Shimomura
- Director: Hajime Tsunoo
- Outside Director (Standing Audit and Supervisory Board Member): Koshi Kakuta