May 14, 2025

ADEKA CORPORATION

Notice Regarding Distribution of Dividends from Surplus (Dividend Increase)

ADEKA Corporation (the "Company") announces that the Board of Directors, at a meeting held today, resolved to submit the dividends from surplus (dividend increase) with Mar. 31, 2025 as the record date to the 163rd Ordinary General Meeting of Shareholders to be held on Jun. 20, 2025. Details are as follows.

1. Details of dividend

	Amount determined	Latest dividend forecast (As of Nov. 12, 2024)	Dividend paid for the year ended Mar. 31, 2024
Record date	Mar. 31, 2025	Mar. 31, 2025	Mar. 31, 2024
Dividends per share	52 yen	49 yen	50 yen
Total amount of dividends	5,317 million yen	–	5,127 million yen
Effective date	Jun. 23, 2025	–	Jun. 24, 2024
Source of dividends	Retained earnings	–	Retained earnings

2. Reason for dividend increase

The Company recognizes that the return of profits to shareholders is one of management's most important tasks.

Under ***ADX 2026*** mid-term management plan launched in Apr. 2024, we are targeting a further increase in the dividend payout ratio to 40% or more, while investing in growth and maintaining a sound financial base.

Based on the above, the Company has decided to raise the year-end dividend for the fiscal year ended Mar. 31, 2025 by 3 yen from the initial forecast of 49 yen per share (announced on Nov. 12, 2024), to 52 yen, taking into overall account the consolidated business results of the fiscal year under review announced today, its financial position, and other factors. Totaled with the 2nd quarter-end of 48 yen, the annual dividend of the FY2024 under review will be 100 yen per share, up 10 yen from the FY2023 (annual dividend: 90 yen), with a consolidated dividend payout ratio at 40.7%.

(ref.) Details of annual dividend

	Dividends per share			Consolidated dividend payout ratio
Record dates	2nd quarter-end	Year-end	Total	
The year ended Mar. 31, 2025	48 yen	52 yen	100 yen	40.7%
Results for the year ended Mar. 31, 2024	40 yen	50 yen	90 yen	40.0%

Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only.
In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.