May 14, 2025

ADEKA CORPORATION

Notice Regarding Change of Officers

ADEKA CORPORATION has resolved at the Board of Directors' meeting held today to make the following changes of officers. The changes shall be officially determined at the 163rd Ordinary General Meeting of Shareholders to be held on June 20, 2025 and at the Board of Directors to be held immediately thereafter.

1. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee members)

Name	New title	Current title
Hidetaka Shirozume	President and Chief Executive Officer, Representative Director	Same as on the left
Haruhiko Tomiyasu	Representative Director and Senior Managing Executive Officer	Same as on the left
Youji Shiga	Director and Managing Operating Officer	Director and Operating Officer
Kiyoshi Masamune	Director and Operating Officer	Same as on the left
Shigeru Endo	External Director	Same as on the left
Makoto Horiguchi	External Director	Same as on the left
Naoya Takahashi	External Director	Same as on the left

2．Directors who are Audit & Supervisory Committee members

Name	New title	Current title
Koichi Taya	Director, Full-time Audit and Supervisory Committee Member	Same as on the left
Ikuko Hirasawa	External Director, Audit and Supervisory Committee Member	Same as on the left
Yukiko Fujikawa	External Director, Audit and Supervisory Committee Member	—

3. Directors who are scheduled to retire as Audit and Supervisory Committee Members

Name	Current title	Remarks
Akio Okuyama	External Director, Audit and Supervisory Committee Member	Term Expiration

4. Substitute Director Who is an Audit and Supervisory Committee Member

Name	New title	Current title
Keiji Yumiba	Substitute Director Who is an Audit and Supervisory Committee Member	Same as on the left

5. Executive Officers

（1）Delegated executive officer

Name	New title	Current title
Hidetaka Shirozume	President and Chief Executive Officer, Representative Director	Same as on the left
Haruhiko Tomiyasu	Representative Director and Senior Managing Executive Officer Extraordinary, Secretarial Dept., Human Resources Dept., Purchasing & Distribution Dept., Chair of Internal Control Promotion Committee	Same as on the left
Yoshiaki Kobayashi	Senior Managing Executive Officer General Manager, Foods Div.	Managing Operating Officer General Manager, Foods Div.

Shigeki Fujisawa	Managing Operating Officer General Manager, Environmental Materials Div.	Same as on the left
Atsuya Yoshinaka	Managing Operating Officer General Manager, Semiconductor Materials Div.	Same as on the left
Youji Shiga	Director and Managing Operating Officer Finance & Accounting Dept., Information System Dept.	Director and Operating Officer Finance & Accounting Dept., Information System Dept.
Naoshi Kawamoto	Managing Operating Officer General Manager, Polymer Additives Div.	Senior Operating Officer General Manager, Polymer Additives Div.
Kiyoshi Masamune	Director and Operating Officer Legal Affairs & Publicity Dept., Corporate Planning & Strategy Div., Chair of Compliance Promotion Committee, and Chair of Capital Investment Committee	Same as on the left
Shin Takahashi	Senior Operating Officer General Manager, Production Div.	Same as on the left
Yukio Tatsumi	Senior Operating Officer General Manager, R&D Technology Coordination Div.	Operating Officer, Deputy General Manager, R&D Technology Coordination Div.

（2）Employment-type executive officer

Name	New title	Current title
Kenji Ikeda	Operating Officer, General Manager, Food Development Laboratory	Same as on the left
Toru Kajimura	Operating Officer, General Manager, Osaka Main Branch	Same as on the left
Masaki Maeno	Operating Officer, General Manager, Polymer Additives Sales Dept.	Same as on the left
Hirohide Kakimoto	Operating Officer, General Manager, Secretarial Dept.	Same as on the left
Hiroto Matsuyoshi	Operating Officer, General Manager, Environmental and Safety Div.	Same as on the left
Kenji Seki	Operating Officer, General Manager, Semiconductor Materials Sales Dept.	Same as on the left

Takafumi Fujii	Operating Officer, General Manager, Technology & Engineering Dept. and Manager, Engineering Gr.	Same as on the left
Mitsutoshi Sasajima	Operating Officer, General Manager, Semiconductor Materials Development Laboratory	Same as on the left
Takashi Tokuhashi	Operating Officer, General Manager, Corporate Planning & Strategy Div.	Same as on the left
Shinichi Ishikawa	Operating Officer, General Manager, Polymer Additives R&D Laboratory	General Manager, Polymer Additives R&D Laboratory
Hidekazu Inaba	Operating Officer, General Manager, Environmental Materials Sales & Marketing Dept. Ⅱ	General Manager, Environmental Materials Sales & Marketing Dept. Ⅱ