Notice: This document is an English translation of a statement written originally in Japanese.
The Japanese original should be considered as the primary version.

June 12, 2025

Dear all,

Company name		Smaregi, Inc.
Representative	Representative Director	Ryuhei Miyazaki
(Code number: 4431 TSE Growth)		
Inquiries	General Manager of Administration	Megumi Shikichi
IR Contact		ir_corp@smaregi.jp

Announcement of Board of Directors and Executive Officer Appointments

Smaregi, Inc. announces that the Board of Directors resolved today to nominate candidates for election as Directors at the 20th Annual General Meeting of Shareholders scheduled for July 29, 2025. In addition, executive officer appointments were approved at the Board meeting held on May 19, 2025. Details are as follows:

1. Director Nominees for the 20th Annual General Meeting of Shareholders

Name	Current Position
Ryuhei Miyazaki	Representative Director (Reappointment)
Kohei Takamadate	Director (Reappointment)
Tetsuya Takahashi	Executive Officer, Head of Sales Division (New Appointment)
Shinji Asada	Outside Director (Reappointment)
Yousuke Okada	(New Appointment)

Note: Shinji Asada and Yousuke Okada are candidates for Outside Director, and both are nominated as independent directors under Tokyo Stock Exchange regulations.

2. Directors Scheduled to Retire (Effective upon conclusion of the 20th Annual General Meeting of Shareholders scheduled for July 29, 2025)

Name	Current Position
Hiroshi Yamamoto	Chairperson
Ryutaroi Minato	Executive Vice President and Director
Saki Igawa	Outside director

Following retirement, Mr. Yamamoto and Mr. Minato are scheduled to serve as members of the Advisory Board (see Section 5 for details).

3. Career Summaries of New Director Nominees

Tetsuya Takahashi (Born: March 2, 1974)

Career Summary
Oct 2012: Joined Recruit Lifestyle Co., Ltd. (now Recruit Co., Ltd.) Apr 2015: President, Recruit Payment Co., Ltd. Oct 2017: Joined Link Processing Inc. Oct 2017: Executive Vice President, Link Processing Inc. Apr 2019: President & CEO, Link Processing Inc. Jan 2023: Joined Smaregi, General Manager, Sales Division 2 May 2024: Executive Officer, Sales Division 2 Mar 2025: Executive Officer, Head of Sales (current)

Yosuke Okada (Born: December 15, 1988)

Career Summary
Feb 2011: Co-founder & CTO, Hibiki Inc. Jun 2011: Joined Rich Media Co., Ltd. (now Sharing Beauty Co., Ltd) Sep 2012: Founded ABEJA, Inc., appointed Founder & CEO Oct 2012: CEO, Fukidasystem, Inc. Mar 2017:Director, ABEJA Singapore PTE. LTD. Jun 2017: Director, Japan Deep Learning Association (current) Apr 2018: Director, CA ABEJA Inc. Jun 2019: Founder & CEO, ABEJA, Inc. Oct 2019: Managing Director, ABEJA Technologies, Inc. Nov 2020: Founder & CEO, ABEJA, Inc. (current) Apr 2021: DX Fellow, Nasushiobara City (current)

4. Executive Officer Appointments (Effective June 1, 2025)

Name	New Title	Previous Title
Naoi Okada	Executive Officer, Head of Development Division	Head of CTO Office

5. Advisory Board

At the conclusion of the 20th Annual General Meeting of Shareholders scheduled for July 29, 2025, Hiroshi Yamamoto and Ryutaro Minato will step down from the Board of Directors as Smaregi transitions to a new management structure.

Since co-founding the Company's core cloud-based POS service Smaregi in 2011, Mr. Yamamoto and Mr. Minato have played key leadership roles and significantly contributed to the Company’s growth and corporate value for over a decade.

To leverage their deep expertise and ensure continuity through this transition, the Company will establish an Advisory Board comprising the following members, including Mr. Yamamoto and Mr. Minato:

Name	Start Date	Advisory Focus
Kazuyoshi Jibiki	July 30, 2025	Payment business
Makoto Tokuda	July 30, 2025	IR materials and corporate website strategy
Ryutaro Minato	July 30, 2025	Product functionality development
Hiroshi Yamamoto	July 30, 2025	Management and capital policy