Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 10, 2025

Company name: WingArc1st Inc.
Name of representative: Jun Tanaka
President, Executive Officer and CEO
(Securities Code: 4432; Prime Market of TSE)
Inquiries: Taisuke Fujimoto
Director, Executive Officer and CFO
(Telephone: +81-3-5962-7400)

Notice Concerning Personnel Affairs of Officers

WingArc1st Inc. (the "Company") hereby announces that it resolved at the Board of Directors meeting held today, on changes to officers of the Company, as described below. The changes are expected to be formally determined via approvals at the 9th Annual General Meeting of Shareholders to be held on May 29, 2025, and at the meeting of the Board of Directors to be held after the close of said general meeting.

Eight candidates for Director

Name			Position
Hiroyuki Uchino*	Inside	Reelection	Chairman
Jun Tanaka	Inside	Reelection	President, Executive Officer and CEO
Ko Shimazawa	Inside	Reelection	Director, Executive Officer and CTO
Taisuke Fujimoto	Inside	Reelection	Director, Executive Officer and CFO
Kotaro Yamazawa	Outside	Reelection	Outside Director
Takao Yajima	Outside	Reelection	Outside Director
Shunsuke Okada	Outside	Reelection	Outside Director
Kaori Iizumi (Kaori Metsugi)	Outside	Reelection	Outside Director

*Hiroyuki Uchino is an inside Director, but he is a non-executive Director.