Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

February 21, 2025

Name of listed company: kubell Co., Ltd. Listing exchange: Tokyo Stock Exchange

Securities code: 4448 URL:https://www.kubell.com/en/ir/

Representative: Masaki Yamamoto, Representative Director, President, Senior Executive Officer & CEO

Contact for inquiries: Naoki Inoue, Director, Senior Executive Officer & CFO ir@kubell.com

Notice of Appointment of Candidates for Directors

At a meeting held today, the Board of Directors resolved on candidates for Directors (Excluding Directors who are Audit and Supervisory Committee Members) and Directors who are Audit and Supervisory Committee Members to be submitted to the 21st Ordinary General Meeting of Shareholders to be held on March 26, 2025.

1. Candidates for directors (excluding directors who are Audit and Supervisory Committee members)

Name	New position	Current position	Remarks
Masaki Yamamoto	Representative Director, President, Senior Executive Officer & CEO	Same as at left	Reappointment
Naoki Inoue	Director, Senior Executive Officer & CFO	Same as at left	Reappointment
Shoji Fukuda	Director, Senior Executive Officer & COO	Same as at left	Reappointment
Tomohiro Miyasaka	Director (Outside/Independent)	Same as at left	Reappointment

Note: The Representative Director, CEO, CFO, and COO are scheduled to be selected at the Board of Directors meeting following the conclusion of the 21st Ordinary General Meeting of Shareholders.

2. Candidates for directors who are Audit and Supervisory Committee members

Name	New position	Current position	Remarks
Masayuki Murata	Director, Audit and Supervisory Committee member (Outside/Independent)	Same as at left	Reappointment
Akenobu Hayakawa	Director, Audit and Supervisory Committee member (Outside/Independent)	Same as at left	Reappointment
Fumiyuki Fukushima	Director, Audit and Supervisory Committee member (Outside/Independent)	Same as at left	Reappointment

Reference: The Company's executive structure as of March 26, 2025

Name	Position
Masaki Yamamoto	Representative Director, President, Senior Executive Officer & CEO
Naoki Inoue	Director, Senior Executive Officer & CFO
Shoji Fukuda	Director, Senior Executive Officer & COO
Tomohiro Miyasaka	Director (Outside/Independent)
Akiko Kumakura	Director, Full-Time Audit and Supervisory Committee member (Outside/Independent)）

Masayuki Murata	Director, Audit and Supervisory Committee member (Outside/Independent)
Akenobu Hayakawa	Director, Audit and Supervisory Committee member (Outside/Independent)
Fumiyuki Fukushima	Director, Audit and Supervisory Committee member (Outside/Independent)

This matter is scheduled to be formally determined by resolution of the 21st Ordinary General Meeting of Shareholders to be held on March 26, 2025, and the Board of Directors meeting to be held thereafter.