February 14, 2025

To whom it may concern:

Company name: BASE, Inc.

Representative: Representative Director and CEO Yuta Tsuruoka

(Code: 4477, Tokyo Stock Exchange Mothers)

Inquiries: Director and CFO Ken Harada

TEL 03-6441-2075

Notice of Tentative Decision on Management Structure for 13th Fiscal Year and Determination of Candidate Auditor

BASE, Inc. (Location: Minato-ku, Tokyo; Representative Director and CEO: Yuta Tsuruoka) hereby announces that its Board of Directors, at a meeting held today, decided on the management structure for the 13th fiscal year, taking into account the recommendations of the Nomination and Remuneration Committee (Advisory Committee), as described below. In addition, the Board of Directors decided on in case the number of Auditors falls short of that required by laws and regulations and to nominate the following person as candidate Auditor in advance. These matters are scheduled to be formally decided after approval at the 12th Annual General Meeting of Shareholders scheduled to be held on March 27, 2025.

1. Director Candidates

In order to strengthen the supervisory function of the Board of Directors over management, the number of outside directors on the Board of Directors will be increased to a majority.

The director candidates are as follows.

Name	Position	Appointment
Yuta Tsuruoka	Senior Executive Officer and CEO	Reappointment
Ken Harada	Senior Executive Officer and CFO	Reappointment
Masayuki Shimura	Outside Director	Reappointment
Misa Matsuzaki	Outside Director	Reappointment
Naoko Suzuki	Outside Director	New appointment

(Note) 1. BASE, Inc. has registered Mr. Masayuki Shimura and Ms. Misa Matsuzaki as an independent director with the Tokyo Stock Exchange and will continue to register them as an independent director with the Exchange in the event that they are reappointed. If the appointment of Ms. Naoko Suzuki is approved, BASE, Inc. plans to register her as an independent director with the Tokyo Stock Exchange as well.

2. Ms. Misa Matsuzaki's name on the family register is Misa Edo.

3. Ms. Naoko Suzuki's name on the family register is Naoko Ohara.

New director candidate biography

Name (Date of birth)	Biography
Naoko Suzuki (May 4, 1971)	April 1994 Joined Mitsubishi Corporation Aug. 2007 Joined BP Japan Corporation Aug. 2008 Appointed Vice President, Gas Japan, IST of BP Japan Corporation May 2016 Joined F-Power Inc., and appointed Executive Officers July 2016 Appointed President and Representative Director of F-Power Inc. Nov. 2018 Joined RENOVA Inc., and appointed as CHRO Jan. 2019 Appointed Executive Officer CHRO of RENOVA Inc. June 2023 Appointed Outside Director of KSK CO.,LTD. (present position) Juky 2023 Appointed Executive Officer CHRO of MedPeer, Inc.

2. Senior Executive Officers

The Senior Executive Officer candidates are as follows.

Name	Current title	Appointment
Yuta Tsuruoka	Senior Executive Officer and CEO	Reappointment
Ken Harada	Senior Executive Officer and CFO	Reappointment
Shinichi Fujikawa	Senior Executive Officer and SVP of Development	Reappointment
Nao Takahashi	Senior Executive Officer and COO	Reappointment

Executive Officers are also scheduled to be appointed at the Board of Directors meeting to be held on March 27, 2025.

3. Candidate Auditor

Name (Date of birth)	Biography
Kaori Matsubara (November 6, 1982)	Dec. 2008 Registered as an attorney (became a member of Dai-Ichi Tokyo Bar Association) Dec 2008 Joined Tanabe&Partners Feb. 2013 Assigned to the Legal Training and Research Institute, Supreme Court (Civil Defense) Jan. 2018 Partner attorney, Tanabe&Partners (present position)

(Note) 1. There is no special interest between the candidate and the Company.

2. The candidate is the candidate for outside company auditor, as stipulated in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act.

3. She satisfies the requirements for being an independent officer in accordance with the regulations of the Tokyo Stock Exchange, Inc. etc., and the Company is scheduled to notify the candidate as independent officer with the Tokyo Stock Exchange.

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