



February 14, 2025

To whom it may concern:

Company name: MEDLEY, INC.
 Representative: Kohei Takiguchi
 President and Chief Executive Officer
 (TSE Prime Market Code No.4480)
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 Chief Financial Officer
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Notice Regarding Determination of Candidates for Director Positions and Executive and Management Structure

MEDLEY, INC. (“the Company”) hereby announces that at its Board of Directors held on February 14, 2025, based on the report from the Nominating and Compensation Advisory Committee, the Company resolved to determine the candidates for the Board of Directors listed below and the executive and management structure for the fiscal year ending December 2025. This resolution will be formalized upon approval at the sixteenth Ordinary General Meeting of Shareholders to be held on March 25, 2025.

1. Determination of director candidates

The terms of office of all current directors of the Company (six directors) will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, to further strengthen its management structure, the Company hereby requests the election of seven directors (three internal directors and four external directors), including four new candidates.

(1) Director candidates

Name	Position (expectation)	Type of nomination
Kohei Takiguchi	President and CEO, Representative Director	Re-nomination
Ryo Kawahara	Director, Senior Vice President and CFO	Re-nomination
Shin Takeuchi	Director, Senior Vice President and CHRO	New nomination
Rina Sakuraba	Director (independent external)	Re-nomination
Hidetoshi Uriu	Director (independent external)	New nomination
Shinji Kimura	Director (independent external)	New nomination
Yasukane Matsumoto	Director (independent external)	New nomination

(2) Names and histories of new director candidates

Name (date of birth)	Career Summary, Positions, and Material Concurrent Positions	Number of shares in the Company held
Shin Takeuchi (July 5, 1978)	April 2001 Joined Fuji Soft ABC Inc. (currently Fuji Soft Inc.) March 2007 Became independent as a freelancer January 2013 Became Director and CTO at Bizreach, Inc. September 2019 Became Trustee at Japan CTO Association, General Incorporated Association February 2020 Became Director and CTO at Visional, Inc. October 2021 Became External Director at TSUKURUBA Inc.	—
Hidetoshi Uriu (March 28, 1975)	April 1999 Joined Goldman Sachs (Japan) Ltd. (currently Goldman Sachs Japan Co., Ltd.) March 2005 Secondment to Goldman Sachs & Co. in San Francisco January 2006 Became Vice President at Goldman Sachs & Co. March 2006 Became Vice President at Goldman Sachs Japan Co., Ltd. January 2012 Became Managing Director at Goldman Sachs Japan Co., Ltd. February 2018 Became External Auditor at Money Forward, Inc. (continues to serve as External Auditor) February 2018 Became Director and CFO at VisasQ Inc. September 2018 Became Director and COO at VisasQ Inc. January 2022 Became Director and Global CSO at VisasQ Inc. June 2024 Became Chief Investment Officer at NEC Corporation (continues to serve as Chief Investment Officer)	1,000

[Translation]

Shinji Kimura (July 30, 1978)	April 2003 Joined Dream Incubator Inc. August 2005 Became Director at Cirius Technologies, Inc. March 2007 Established Atlantis Inc. (currently Glossom, Inc.) as Representative Director November 2012 Established SSTJ INVESTMENT Pte. Ltd. (currently Das Capital SG Pte. Ltd.) as Director (continues to serve as Director) November 2013 Became Representative Director at Gunosy Inc. December 2015 Became External Director at CrowdWorks, Inc. May 2016 Established AnyPay Pte. Ltd. (currently Cove Group Pte. Ltd.) June 2016 Established Pegasus Wings Group Ltd. as Director (continues to serve as Director) August 2017 Became Director at Gunosy Inc. February 2019 Established Cove Group Pte. Ltd. as Director (continues to serve as Director) March 2019 Became Board Member at Drivezy, Inc. June 2019 Became Board Member at Instamojo Inc. January 2020 Became Board Member at Easy Home Finance Limited June 2020 Became Chairman and CEO at Gunosy Inc. (continues to serve as Chairman and CEO) July 2021 Became Director at Harbourfront Capital Management Pte. Ltd. (continues to serve as Director) October 2021 Became Director at Gunosy Capital Inc. (continues to serve as Director)	—
Yasukane Matsumoto (October 10, 1984)	April 2008 Joined A.T. Kearney K.K. September 2009 Established Raksul Inc. as President and CEO July 2020 Became Director at RAKSUL INDIA PRIVATE LIMITED (currently JOSYS DIGITALTECHNOLOGIES INDIA PRIVATE LIMITED) (continues to serve as Director) February 2022 Became Director at Novasell Inc. February 2022 Became Representative Director at Josys Inc. (continues to serve as Representative Director) August 2023 Became Representative Director and Chairman at Raksul Inc. October 2023 Became Director and Chairman at Raksul Inc. (continues to serve as Director and Chairman)	—

[Translation]

2. Executive and management structure

The following executive and management structure is planned for the fiscal year ending December 2025. (As of April 1, 2025)

Name	Position (expectation)
Kohei Takiguchi	Representative Director, CEO
Yosuke Ishizaki	Senior Vice President and Head of HR Platform Business
Ryo Kawahara	Director, Senior Vice President, CFO, and Head of Finance
Shin Takeuchi	Director, Senior Vice President, CHRO, and Head of Human Capital Division
Ryusuke Inamoto	Vice President, CTO of HR Platform Business, and Deputy Head of HR Platform Business
Takeshi Teramachi	Vice President and Deputy Head of HR Platform Business
Terukazu Kurabayashi	Vice President and VPoE of HR Platform Business
Hiromune Shishido	Vice President and CTO of Medical Platform Business
Makoto Yamazaki	Vice President and VPoE of Medical Platform Business
Hiroyuki Komatsu	Vice President, and President of Pacific Medical, Inc.
Kengo Ozaki	Vice President and Head of Legal & Compliance Division
Daiki Okiyama	Vice President and Head of Accounting & Tax, Finance Division
Noriyoshi Owari	Vice President and Head of Corporate Development, Finance Division