News Release

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Chairman, President and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock Exchange

Ranked Leadership Level for the Fourth Consecutive Year in the CDP Climate Change Report 2024

Tokyo, Japan, February 12, 2025 --- H.U. Group Holdings, Inc. today announced that it has been given the leadership ranking "A-" as an excellent company in activities against and information disclosure about climate change for the third consecutive year in the Climate Change Report 2024 issued by the CDP*, an international non-profit organization that encourages the disclosure of environmental information from companies and autonomous bodies.

The CDP examines companies around the world and evaluates them with scores from A to D- according to how effectively they respond to climate change, deforestation, water security, and other issues. The Group was evaluated in the category of "Climate Change."

The Group has identified "climate change" as one of its materiality issues and has set a long-term environmental goal of "net zero CO_2 emissions" by 2050, and has been working to reduce total CO_2 emissions. In addition, the Group operates in a PDCA cycle in which it undertakes future activities and corrective actions by regularly monitoring progress in its activity plans and its achievements in the environmental and energy areas, including climate change.

The Group has set forth its Mission, "Create new value in healthcare and thereby contribute to human health and the future of medical care," and it has been working to solve social issues through its core businesses. The Group will strive to build even better relationships with a wide range of stakeholders, aim to further enhance its corporate value, while also contributing to realize a sustainable society.

【H.U. Group's Initiatives in the area of Environment and Energy】

https://www.hugp.com/en/sustainable/environment.html

* A non-profit organization launched in the UK in 2000. It operates with support from investors, etc. around the world and examines private companies in terms of climate change, etc., evaluating them on such items as corporate governance, risks and opportunities, business strategies, and targets and results. It then places them in one of eight ranks from the highest rank “A” to the lowest “D-.”

Contacts:

For media:

Public Relations Section, Public Relations/Sustainability Dept.

Phone: +81-3-6279-0884

Email: pr@hugp.com

For investors and analysts:

IR/SR Dept.

Phone: +81-3-6279-0926

Email: ir@hugp.com