Translation

Notice: This document is an excerpt translation of the original Japanese document and is for reference purposes only. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

May 15, 2025

FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Chairman, President and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock Exchange
Contact: Naoki Kitamura, Managing Executive Officer and CFO
Telephone No.: +81-3-6279-0926

Notice Concerning Determination of Matters Related to Acquisition of Own Shares (Acquisition of Own Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 459, Paragraph (1) of the Companies Act)

H.U. Group Holdings, Inc. hereby announces that it has resolved, at a meeting of the Board of Directors held on May 15, 2025, the matters concerning the acquisition of own shares under the provisions of the Articles of Incorporation pursuant to the provisions of Article 459, paragraph (1) of the Companies Act. The details are described below.

1. Reason for acquisition of own shares

The company has positioned the new five-year medium-term management plan, starting this fiscal year as the 'Investment Harvesting Phase,' during which it will enhance shareholder returns. Specifically, the Company aims for a Dividend on Equity (DOE) ratio of 6% and will continue stable and progressive dividend payments. Furthermore, the Company views share repurchases as 'strategic investments in the Company' and will implement them actively and flexibly. Based on this policy, it has decided to implement share repurchases.

2. Details of matters related to acquisition

(1)	Class of shares to be acquired	Common shares
(2)	Total number of shares to be acquired	2,500,000 shares (4.4% of total number of issued shares (excluding treasury shares))
(3)	Total amount of share acquisition costs	¥5,000,000,000
(4)	Acquisition period	From May 16, 2025 to March 31, 2026
(5)	Repurchase method	Market purchases on the Tokyo Stock Exchange

(Reference) Holding status of treasury shares as of March 31, 2025

Total number of issued shares (excluding treasury shares)	56,818,397 shares
Number of treasury shares	655,425 shares

Note: The Company has adopted a trust-type stock compensation plan.
Treasury shares include shares held by the trust.

End