Translation

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May 23, 2025

FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Chairman, President and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock Exchange
Contact: Naoki Kitamura, Executive Officer and CFO
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Notice Concerning Dividends of Surplus

H.U. Group Holdings, Inc. ("the Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May 23, 2025, to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

1. Details of Dividends

	Determined amount	Most recent dividend forecast (Announced on May 10, 2024)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	63.00 yen	63.00 yen	63.00 yen
Total amount of dividends	3,604 million yen	—	3,604 million yen
Effective date	May 27, 2025	—	May 28, 2024
Source of dividends	Profit surplus	—	Profit surplus

2. Reasons

The Company considers the return of profit to shareholders to be one of its key management priorities and its basic policy is to maintain stable and consistent dividends. Based on this policy, the Company determined a fiscal year-end dividend of 63 yen per share for the fiscal year ended March 31, 2025. As a result, the total dividend for the fiscal year will be 125 yen per share, including the previously paid second quarter-end dividend of 62 yen per share. The Company's Articles of Incorporation stipulate that the Company may pay dividends of surplus by a resolution of the Board of Directors.

(Reference) Breakdown of Total Dividends

	Dividend per share (Yen)		
Record date	Second quarter-end	Fiscal year-end	Total
Actual results for the current fiscal year (Fiscal year ended March 31, 2025)	62.00 yen	63.00 yen	125.00 yen
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)	62.00 yen	63.00 yen	125.00 yen

End