H.U.GROUP

News Release

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi,
Chairman, President and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock Exchange

H.U. Group Holdings Continues to be Selected as a Constituent of the FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index

Tokyo, Japan, June 26, 2025 --- H.U. Group Holdings, Inc. today announced that it has been continuously selected as a constituent of the FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index, which are representative indices for ESG (Environmental, Social and Governance) investment adopted by the Japanese Government Pension Investment Fund (GPIF).
H.U. Group Holdings has been selected as a constituent of the FTSE Blossom Japan Index for the third year in a row, and the FTSE Blossom Japan Sector Relative Index for the fourth year in a row.

FTSE Blossom Japan Index

FTSE Blossom Japan Sector Relative Index

The Group has set forth its Mission, “Create new value in healthcare and thereby contribute to human health and the future of medical care,” and it has been working to solve social issues through its core businesses. The Group will strive to build even better relationships with a wide range of stakeholders, aim to further enhance its corporate value, while also contributing to realize a sustainable society.

Indices in which H.U. Group Holdings has been included:

・FTSE Blossom Japan Index
An ESG investment index designed by FTSE Russell, a subsidiary of London Stock Exchange Group, specifically for Japanese companies, and selects companies that demonstrate excellent ESG practices.

・FTSE Blossom Japan Sector Relative Index
An ESG investment index designed by FTSE Russell with a focus on Japanese companies. Indices reflect the performances of Japanese companies that demonstrate excellent ESG practices, which are comprehensively reviewed in each investment sector. In addition, to facilitate a shift towards a low-carbon economy, in sectors that produce

significant quantities of greenhouse gases, only companies that have received favorable evaluations on climate change-related initiatives and governance improvements are included as constituents.

FTSE Russell (registered trademark of FTSE International Limited and Frank Russell Company) hereby certifies that H.U. Group Holdings, Inc. has qualified for inclusion in the FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index as a result of independent research. The FTSE Blossom Japan Index was created by global index provider FTSE Russell, and designed to measure the performance of companies with excellent environmental, social and governance (ESG) responses. The FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index are widely used to create and evaluate sustainable investment funds and other financial products.

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