February 20, 2025

Company Name: HEALIOS K.K.
Representative: Hardy TS Kagimoto, Chairman & CEO
(TSE Growth Code: 4593)
Contact: Richard Kincaid, Executive Officer CFO
(TEL: 03-4590-8009)

# Notice of the Nomination of Candidates for the HEALIOS K.K. Board of Directors

Healios K.K. ("Healios") announces that its Board of Directors, at a meeting held on February 20, decided on the following candidates for nomination to the Board of Director based on the decision of the Nomination Committee and resolved to propose their election at the 14th Ordinary General Meeting of Shareholders to be held on March 26, 2025.

1. Candidates for Board of Directors

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|---|---|
| Director | Tadahisa Kagimoto |
| Outside Director | Seigo Kashii |
| Director | Richard Kincaid |
| Outside Director | Yuko Yogo |
| Outside Director | Glenn Gormley |

2. Alternate director candidate.

In the event that the number of directors required by law is not met, Healios hereby requests the appointment of one alternate director.

Kouichi Tamura