March 27, 2025

Company Name: HEALIOS K.K.
Representative: Hardy TS Kagimoto, Chairman & CEO
(TSE Growth Code: 4593)
Contact: Richard Kincaid, Executive Officer CFO
(TEL: 03-4590-8009)

Announcement of Changes in Management

HEALIOS K.K. ("Healios") announces the following changes in management.

1. Changes of Executive Officers (March 27, 2025)

Name	New position	Current position
Hardy TS Kagimoto, MD	Chairman and CEO Executive Officer in charge of Development Management	Chairman and CEO
Richard P. Kincaid	Executive Officer and CFO in charge of Business Development, Finance and Accounting, IR and PR, Legal President of Healios NA	Executive Officer and CFO in charge of Finance and Accounting, IR and PR President of Healios NA
Hironobu Kimura, PhD	Executive Officer in charge of Research and Manufacturing, Medical Material and Equipment, Human Resources and General Affairs Head of Kobe Research Institute	Executive Officer in charge of Research and Manufacturing, Head of Kobe Research Institute

2. Resignation as an Executive Officer (March 26, 2025)

Masanori Sawada, MD, PhD
Executive Vice President, CMO (Chief Medical Officer) in charge of Development Management, Business Development, Medical Material and Equipment, Administration