Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Translation)

June 10, 2025

Company name: Fuji Media Holdings, Inc.
Representative: Osamu Kanemitsu,
President and Representative Director
(Stock Code No: 4676, Prime of Tokyo Stock Exchange)
Contact: Kenji Shimizu,
Executive Vice President
Telephone: +81-3-3570-8000

Regarding the Recommendation Report by Institutional Shareholder Services Inc. (ISS) on the Proposals for the 84th Ordinary General Meeting of Shareholders

We confirm that Institutional Shareholder Services Inc. ("ISS"), a proxy advisory firm, has issued a report regarding the proposals for our 84th Ordinary General Meeting of Shareholders, scheduled for June 25, 2025. In this report, ISS recommends voting in favor of all Company proposals, including the election of seven directors (excluding directors who are Audit & Supervisory Committee members) and the election of four directors who are Audit & Supervisory Committee members, and against all director election proposals submitted by the proposing shareholders.

As ISS's recommendations regarding all proposals are fully consistent with the views of our Board of Directors, we believe this reflects their full support for the Board's approach toward advancing reforms.

We are steadily advancing reforms to promote respect for human rights, strengthen governance, and enhance compliance. We are also making solid progress toward achieving the specific numerical targets set forth in our new group management policy, the "Reform Action Plan," with the aim of further enhancing corporate value. We will continue striving to be a company trusted by all our stakeholders—including viewers, users, advertisers, shareholders, and investors—and to contribute to society.

We kindly ask our shareholders to refer to the convocation notice and would appreciate your understanding and support for the views of our Board of Directors as we pursue these reforms. Please refer to the following dedicated website for more details regarding our management reforms.
Website URL：https://www.fujimediahd.co.jp/reform/
(Japanese only, English version coming soon)

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