Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Translation)

June 25, 2025

Company name: Fuji Media Holdings, Inc.
Representative: Kenji Shimizu,
President and Representative Director
(Stock Code No: 4676, Prime of Tokyo Stock Exchange)
Contact: Tomoyuki Minagawa
Managing Executive Officer
Telephone: +81-3-3570-8000

Notice Regarding Establishment of a Nomination and Remuneration Committee

Fuji Media Holdings, Inc. (the "Company") hereby announces that the Board of Directors, at its meeting held on June 25, 2025, resolved to establish a Nomination and Remuneration Committee as a voluntary advisory body for the Board of Directors.

1. Purpose of Establishment of the Committee

A Nomination and Remuneration Committee will be established under the Board of Directors to strengthen the independence, objectivity, and accountability of the Board's functions related to the nomination of directors and executive officers (including succession planning) and to further enhance the Company's corporate governance.

2. Role of the Committee

The Nomination and Remuneration Committee will deliberate and make recommendations on the following matters at the request of the Board of Directors.

- Matters concerning the appointment and dismissal of directors
- Matters concerning remuneration, etc. of directors (excluding Audit and Supervisory Committee members)
- Matters concerning the appointment and dismissal of executive officers
- Matters concerning remuneration, etc. of executive officers
- Matters concerning succession planning
- Other matters concerning the above that the Board of Directors recognizes as necessary

3. Composition of the Nomination and Remuneration Committee

The Nomination and Remuneration Committee will be composed of three or more directors, the majority of whom will be independent outside directors.

4. Date of Establishment

June 25, 2025

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