To the Press
Press Release

July 29, 2025
CAC Holdings Corporation

CAC Holdings Group Company, Inspirisys Solutions Limited, Certified as a Great Place To Work

Inspirisys Solutions Limited (Headquartered in Chennai, India; CEO: Murali Gopalakrishnan; hereinafter ”ISL”), a group company of CAC Holdings Corporation (Headquartered in Chuo-ku, Tokyo; President & CEO: Ryota Nishimori), has been certified as a ”Great Place To Work” for the period of June 2025 to June 2026.” This marks the CAC Group’ s second such recognition, following the certification of Mitrais Pte. Ltd. (hereinafter ”Mitrais”) (primarily based in Indonesia) for the period October 2022 to October 2023.

■About Great Place To Work®

Great Place To Work® (GPTW) is a global authority on workplace culture and employee experience. It conducts research, analysis, certification, and rankings of ”great workplaces” in approximately 150 countries worldwide.



ISL executives with the GPTW certification plaque

■Recognition of ISL

ISL has focused on building a work environment that emphasizes employee skill development, systematic recognition programs, physical and mental health support, and diversity promotion. These efforts to foster employee growth and create a secure work environment have been recognized, leading to ISL’s certification as a ”Great Place To Work June 2025-June 2026” in India.

High-Scoring Areas:

GPTW’s survey results revealed high employee engagement scores and strong trust

among colleagues.

- Justice was rated at 88%, indicating strong employee confidence in fairness and ethical treatment.
- Pride and Competence each received 87%, reflecting a strong sense of belonging and trust in peers' capabilities.
- Leadership Behaviour, Credibility, Communication, and Team Culture scored 86%, highlighting employees' recognition of transparent leadership and cohesive teamwork.

ISL Press Release:
"Inspirisys Earns Great Place to Work Certification for Its People-First Culture"

■CAC Group's Vision and Initiatives
Under CAC Vision 2030 – "To be a corporate group that continues to create positive social impact through technology and ideas" – the CAC Group promotes sustainability management that balances social issue resolution with sustainable corporate growth. We particularly prioritize creating a fulfilling work environment as the foundation for each employee's growth, advancing multifaceted initiatives including "promoting diversity and inclusion where diverse talent can thrive," "supporting employee career development," and "providing healthy and safe workplaces."

In Japan, our core group company CAC Corporation has obtained certifications such as "Eruboshi Certification" (1) and "Certified Health & Productivity Management Outstanding Organization 2023 & 2024" (2), demonstrating our commitment to improving workplace satisfaction both domestically and internationally.
The CAC Group remains committed to building an inclusive organization where all employees—regardless of gender, age, nationality, or background—can respect one another and make the most of their unique strengths and values.

(1) A certification granted by Japan's Ministry of Health, Labour and Welfare to companies recognized for promoting women's participation and advancement in the workplace.
(2) A certification by Japan's Ministry of Economy, Trade and Industry recognizing organizations that strategically implement employee health management from a corporate management perspective.

■Comment from Murali Gopalakrishnan, Executive Director and CEO of ISL
The Great Place to Work® recognition is a direct result of the honest feedback shared by our employees, highlighting the strength of our workplace and culture. This certification is especially meaningful as it comes during our 30th year, affirming the values that guide us - respect, transparency, collaboration, and care.
It reflects the spirit of our people, who have helped shape a workplace where individuals feel valued, supported, and connected to a shared purpose.

■Comment from Ryota Nishimori, President & CEO of CAC Holdings

The CAC Group is committed to sustainable management practices. We regard our employees as invaluable assets and place great importance on fostering a culture that values people. Creating a workplace where employees find fulfillment is one of our key priorities in advancing sustainability.
The Great Place to Work® certification awarded to our Indian subsidiary, ISL—following the recognition of our Indonesian subsidiary, Mitrais—reflects the success of these efforts and stands as a testament to the dedication of ISL's management team and all its employees.

Our domestic operating companies have also made steady progress, earning certifications such as Eruboshi and Health & Productivity Management Outstanding Organization. Moving forward, we will continue working as one group to drive sustainable management initiatives.

■About Inspirisys Solutions Limited (ISL)
Inspirisys Solutions Limited (ISL) is an India-based IT services and consulting company and a member of the CAC Group. Established in 1995, ISL is publicly listed on both the National Stock Exchange (NSE) and the Bombay Stock Exchange (BSE) in India. With over 30 years of industry experience and deep domain expertise, ISL offers a comprehensive portfolio of services spanning IT Infrastructure, Cybersecurity, Cloud Solutions, Banking Solutions, and Product Engineering, delivering secure and scalable technology solutions aligned with clients' evolving business needs and digital transformation goals. Since joining the CAC Group in 2014, ISL has played a key role in expanding the Group's international business and support capabilities.

Location : Chennai, India
Established : 1995
URL : https://inspirisys.com/

■About CAC Holdings
Founded in 1966 as an independent system integrator, the company has been providing IT services for over 50 years. Today, CAC Holdings operates as a group consisting of the pure holding company itself and 20 consolidated subsidiaries in Japan and overseas, delivering a wide range of IT services globally. In recent years, the CAC Group has focused on developing new products and services that leverage its AI technology expertise, creating solutions that address social issues.

■Company Overview
Company Name : CAC Holdings Corporation
Stock Exchange : Prime Market of TSE, Code Number 4725
Representative : President & CEO Ryota Nishimori
Address : 24-1 Nihonbashi, Hakozaki-cho, Chuo-ku, Tokyo
Established : August 8, 1966
Business : Group management strategy formulation and management
Capital : 3.702 billion yen (as of December 2024)
URL : https://www.cac-holdings.com/eng/

Company names and product names mentioned in this document may include trademarks or registered trademarks of their respective companies.

Contacts:CAC Holdings Corporation, Corporate Communications Group, Corporate Planning Dept.
E-mail:prir@cac.co.jp
Tel: +81-3-6667-8070