Press Release

ASKA Pharmaceutical Holdings Co., Ltd.

Personnel Changes of Board Members and Corporate Officers

TOKYO, April 24, 2025 - ASKA Pharmaceutical Holdings Co., Ltd. (Head Office: Minato-ku, Tokyo/ President, Representative Director: Takashi Yamaguchi) announced the following personnel changes of the board members and the corporate officers. The nominations are supposed to be effective on June 24, 2025.

1. Personnel Changes of the Board Members

Takashi Yamaguchi	[New Responsibilities] Member of the Board of Directors, Representative Director, Chairman of the Board [Current Responsibilities] President, Member of the Board of Directors, Representative Director
Sohta Yamaguchi	[New Responsibilities] President, Member of the Board of Directors, Representative Director [Current Responsibilities] Senior Managing Member of the Board of Directors, Representative Director
Yasunori Yoshimura	[Reference] Scheduled to retire from the current position [Current Responsibilities] Member of the Board of Directors
Kiyoko Kato	[New Responsibilities] Member of the Board of Directors * Newly appointed[1] [Current Responsibilities] -
Yuichiro Fukui	[Reference] Scheduled to retire from the current position [Current Responsibilities] Audit & Supervisory Board Member
Keiko Fukuchi	[Reference] Scheduled to retire from the current position [Current Responsibilities] Audit & Supervisory Board Member, Outside Director
Koki Yamashita	[New Responsibilities] Audit & Supervisory Board Member * Newly appointed[2] [Current Responsibilities] -

Kazuhiro Chiku	[New Responsibilities] Audit & Supervisory Board Member * Newly appointed[3] [Current Responsibilities] Corporate Officer In Charge of Audit and Legal Affairs & Regulatory Compliance

(Notes)

1. Concurrent Positions: Professor, Faculty of Medical Sciences, Kyushu University
   Chairperson of the Executive Board, Japan Society of Obstetrics and Gynecology
   Director of the Japan Society for Menopause and Women's Health
2. Concurrent Position: Tax Accountant LR Partners Kawasaki Office Manager
3. After retiring from the position of Corporate Officer, Kazuhiro Chiku will be appointed as an Audit & Supervisory Board Member.

2. Personnel Changes of the Corporate Officer

Tomohito Nagao	[New Responsibilities] Corporate Officer, In Charge of Audit and Legal Affairs & Regulatory Compliance * Newly appointed [Current Responsibilities] -

Reference (As of June 24, 2025)

1. Board Members

Takashi Yamaguchi	Member of the Board of Directors, Representative Director, Chairman of the Board (Member of the Board of Directors, Representative Director, Chairman of the Board of ASKA Pharmaceutical Co., Ltd.)
Sohta Yamaguchi	President, Member of the Board of Directors, Representative Director (President, Member of the Board of Directors, Representative Director of ASKA Pharmaceutical Co., Ltd.)
Atsushi Maruo	Senior Managing Member of the Board of Directors, Representative Director, In Charge of Sustainability (Member of the Board of Directors, Vice Chairman of the Board of ASKA Pharmaceutical Co., Ltd.)
Maiko Mori	Member of the Board of Directors, Executive Corporate Officer (Member of the Board of Directors, Executive Corporate Officer, Quality & Safety Assurance Division Director of ASKA Pharmaceutical Co., Ltd.)
Fumiyoshi Yamaguchi	Member of the Board of Directors, Executive Corporate Officer (President, Member of the Board of Directors, Representative Director of ASKA Animal Health Co., Ltd.)
Minoru Awabayashi	Member of the Board of Directors, Outside Director
Yasuji Enokido	Member of the Board of Directors, Outside Director
Kanae Karita	Member of the Board of Directors, Outside Director
Kiyoko Kato	Member of the Board of Directors, Outside Director
Kunihiro Gunji	Audit & Supervisory Board Member (Audit & Supervisory Board Member of ASKA Pharmaceutical Co., Ltd., Audit & Supervisory Board Member of ASKA Pharma Medical Co., Ltd.)
Kazuhiro Chiku	Audit & Supervisory Board Member (Audit & Supervisory Board Member of ASKA Pharmaceutical Co., Ltd., Audit & Supervisory Board Member of ASKA Animal Health Co., Ltd.)
Takao Kimura	Outside Audit & Supervisory Board Member
Koki Yamashita	Outside Audit & Supervisory Board Member

2. Corporate Officers

Kiyohiko Tamura	Executive Corporate Officer Group Business Management Division Director In Charge of DX Promotion (Executive Corporate Officer, Administrative Division Director of ASKA Pharmaceutical Co., Ltd.)
Junichi Saito	Corporate Officer (President, Member of the Board of Directors, Representative Director of ASKA Pharma Medical Co., Ltd.)
Tomohito Nagao	Corporate Officer In Charge of Audit and Legal Affairs & Regulatory Compliance (Corporate Officer, Director, Information service Supervisory Unit of ASKA Pharmaceutical Co., Ltd.)

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