Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

Press Release

ASKA Pharmaceutical Holdings Co., Ltd.

Personnel Changes of Board Members and Corporate Officers

TOKYO, June 24, 2025 - ASKA Pharmaceutical Holdings Co., Ltd. (Head Office: Minato-ku, Tokyo/ President, Representative Director: Sohta Yamaguchi) announced that the Company decided to appoint the following board members and corporate officers at the Annual General Meeting of Shareholders and the Board of Directors held on June 24, 2025.

1. Board Members

Takashi Yamaguchi	Member of the Board of Directors, Representative Director, Chairman of the Board
Sohta Yamaguchi	President, Member of the Board of Directors, Representative Director (President, Member of the Board of Directors, Representative Director of ASKA Pharmaceutical Co., Ltd.)
Atsushi Maruo	Senior Managing Member of the Board of Directors, Representative Director, In Charge of Sustainability
Maiko Mori	Member of the Board of Directors, Executive Corporate Officer (Quality & Safety Assurance Division Director of ASKA Pharmaceutical Co., Ltd.)
Fumiyoshi Yamaguchi	Member of the Board of Directors, Executive Corporate Officer (President, Member of the Board of Directors, Representative Director of ASKA Animal Health Co., Ltd.)
Minoru Awabayashi	Member of the Board of Directors, Outside Director
Yasuji Enokido	Member of the Board of Directors, Outside Director
Kanae Karita	Member of the Board of Directors, Outside Director
Kiyoko Kato	Member of the Board of Directors, Outside Director
Kunihiro Gunji	Audit & Supervisory Board Member
Kazuhiro Chiku	Audit & Supervisory Board Member
Takao Kimura	Outside Audit & Supervisory Board Member
Koki Yamashita	Outside Audit & Supervisory Board Member

2. Corporate Officers

Kiyohiko Tamura	Executive Corporate Officer Group Business Management Division Director, In Charge of DX Promotion
Junichi Saito	Corporate Officer (President, Member of the Board of Directors, Representative Director of ASKA Pharma Medical Co., Ltd.)
Tomohito Nagao	Corporate Officer In Charge of Audit and Legal Affairs & Regulatory Compliance

Note: Yasunori Yoshimura (Outside Director), Yuichiro Fukui (Audit & Supervisory Board Member), and Keiko Fukuchi (Outside Audit & Supervisory Board Member) retired as of June 24, 2025, respectively.

Media Contacts
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