Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

Press Release

ASKA Pharmaceutical Holdings Co., Ltd.

Personnel Changes of ASKA Pharmaceutical Holdings Subsidiaries

TOKYO, June 24, 2025 - ASKA Pharmaceutical Holdings Co., Ltd. (Head Office: Minato-ku, Tokyo/ President, Representative Director: Sohta Yamaguchi) announced the following personnel changes of board members and corporate officers of its subsidiaries as of June 24, 2025.

1. ASKA Pharmaceutical Co., Ltd.

Board Members

Takashi Yamaguchi	Member of the Board of Directors, Representative Director, Chairman of the Board
Atsushi Maruo	Member of the Board of Directors, Vice Chairman of the Board
Sohta Yamaguchi	President, Member of the Board of Directors, Representative Director
Hiroyasu Nishioka	Managing Member of the Board of Directors, International Business Division Director, In Charge of Production Division
Yutaka Kaihori	Member of the Board of Directors, Executive Corporate Officer, Sales Division Director
Maiko Mori	Member of the Board of Directors, Executive Corporate Officer Quality & Safety Assurance Division Director
Kunihiro Gunji	Audit & Supervisory Board Member
Kazuhiro Chiku	Audit & Supervisory Board Member

Corporate Officers

Kiyohiko Tamura	Executive Corporate Officer Administrative Division Director
Hirohito Seki	Corporate Officer Director of Endocrine Business Unit
Masaya Takanashi	Corporate Officer Development Division Director
Toshitaka Nakajima	Corporate Officer Production Division Director

Junko Komatsu	Corporate Officer Business Development Division Director
Tomohito Nagao	Corporate Officer Director of Information service Supervisory Unit
Shuzo Watanabe	Corporate Officer Innovative Drug Discovery Division Director

Note: Yuichiro Fukui (Audit & Supervisory Board Member) and Norimichi Ohkubo (Executive Corporate Officer) retired as of June 24, 2025, respectively.

2. ASKA Animal Health Co., Ltd.

Board Members

Fumiyoshi Yamaguchi	President, Member of the Board of Directors, Representative Director In Charge of Development, Regulatory Affairs
Minehiro Okegawa	Senior Managing Member of the Board of Directors In Charge of Administration, Sales Assistant
Kiyohiko Tamura	Member of the Board of Directors
Kazuhiro Chiku	Audit & Supervisory Board Member

Note: Yuichiro Fukui (Audit & Supervisory Board Member) retired as of June 24, 2025.

3. ASKA Pharma Medical Co., Ltd.

Board Members

Junichi Saito	President, Member of the Board of Directors, Representative Director
Hidenori Hori	Member of the Board of Directors
Kiyohiko Tamura	Member of the Board of Directors
Kazumasa Watanabe	Member of the Board of Directors
Kunihiro Gunji	Audit & Supervisory Board Member

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