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Press Release

ASKA Pharmaceutical Holdings Co., Ltd.

Personnel Changes of Corporate Officers

TOKYO, August 22, 2025 - ASKA Pharmaceutical Holdings Co., Ltd. (Head Office: Minato-ku, Tokyo/ President, Representative Director: Sohta Yamaguchi) announced the following personnel changes of the corporate officers, effective October 1, 2025, respectively.

1. Personnel Changes of the Corporate Officers

Hidenori Hori	[New Responsibilities] Corporate Officer * Newly appointed (President, Member of the Board of Directors, Representative Director of ASKA Pharma Medical Co., Ltd., Director of Femtech Business Promotion Unit of ASKA Pharmaceutical Co., Ltd.) [Current Responsibilities] (Member of the Board of Directors of ASKA Pharma Medical Co., Ltd., Director of Femtech Business Promotion Unit of ASKA Pharmaceutical Co., Ltd.)
Junichi Saito	[New Responsibilities] Corporate Officer (Member of the Board of Directors of ASKA Pharma Medical Co., Ltd.) [Current Responsibilities] Corporate Officer (President, Member of the Board of Directors, Representative Director of ASKA Pharma Medical Co., Ltd.)

Reference (As of October 1, 2025)

1. Board Members

Takashi Yamaguchi	Member of the Board of Directors, Representative Director, Chairman of the Board (Member of the Board of Directors, Representative Director, Chairman of the Board of ASKA Pharmaceutical Co., Ltd.)
Sohta Yamaguchi	President, Member of the Board of Directors, Representative Director (President, Member of the Board of Directors, Representative Director of ASKA Pharmaceutical Co., Ltd.)
Atsushi Maruo	Senior Managing Member of the Board of Directors, Representative Director, In Charge of Sustainability (Member of the Board of Directors, Vice Chairman of the Board of ASKA Pharmaceutical Co., Ltd.)
Maiko Mori	Member of the Board of Directors, Executive Corporate Officer (Member of the Board of Directors, Executive Corporate Officer, Quality & Safety Assurance Division Director of ASKA Pharmaceutical Co., Ltd.)
Fumiyoshi Yamaguchi	Member of the Board of Directors, Executive Corporate Officer (President, Member of the Board of Directors, Representative Director of ASKA Animal Health Co., Ltd.)
Minoru Awabayashi	Member of the Board of Directors, Outside Director
Yasuji Enokido	Member of the Board of Directors, Outside Director
Kanae Karita	Member of the Board of Directors, Outside Director
Kiyoko Kato	Member of the Board of Directors, Outside Director
Kunihiro Gunji	Audit & Supervisory Board Member (Audit & Supervisory Board Member of ASKA Pharmaceutical Co., Ltd., Audit & Supervisory Board Member of ASKA Pharma Medical Co., Ltd.)
Kazuhiro Chiku	Audit & Supervisory Board Member (Audit & Supervisory Board Member of ASKA Pharmaceutical Co., Ltd., Audit & Supervisory Board Member of ASKA Animal Health Co., Ltd.)
Takao Kimura	Outside Audit & Supervisory Board Member
Koki Yamashita	Outside Audit & Supervisory Board Member

2. Corporate Officers

Kiyohiko Tamura	Executive Corporate Officer Group Business Management Division Director In Charge of DX Promotion (Executive Corporate Officer, Administrative Division Director of ASKA Pharmaceutical Co., Ltd.)
Junichi Saito	Corporate Officer (Member of the Board of Directors of ASKA Pharma Medical Co., Ltd.)
Tomohito Nagao	Corporate Officer In Charge of Audit and Legal Affairs & Regulatory Compliance (Corporate Officer, Director, Information service Supervisory Unit of ASKA Pharmaceutical Co., Ltd.)
Hidenori Hori	Corporate Officer (President, Member of the Board of Directors, Representative Director of ASKA Pharma Medical Co., Ltd.)

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