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Press Release

ASKA Pharmaceutical Holdings Co., Ltd.

Personnel Changes of ASKA Pharma Medical

TOKYO, August 22, 2025 - ASKA Pharmaceutical Holdings Co., Ltd. (Head Office: Minato-ku, Tokyo/ President, Representative Director: Sohta Yamaguchi) announced the following personnel changes of the Board members of its subsidiary, ASKA Pharma Medical Co., Ltd., effective October 1, 2025, respectively.

1. Personnel Changes of Board Members

Hidenori Hori	[New Responsibilities] President, Member of the Board of Directors, Representative Director * Newly promoted (Corporate Officer of ASKA Pharmaceutical Holdings Co., Ltd. Director of Femtech Business Promotion Unit of ASKA Pharmaceutical Co., Ltd.) [Current Responsibilities] Member of the Board of Directors (Director of Femtech Business Promotion Unit of ASKA Pharmaceutical Co., Ltd.)
Junichi Saito	[New Responsibilities] Member of the Board of Directors (Corporate Officer of ASKA Pharmaceutical Holdings Co., Ltd.) [Current Responsibilities] President, Member of the Board of Directors, Representative Director (Corporate Officer of ASKA Pharmaceutical Holdings Co., Ltd.)

Reference (As of October 1, 2025)

ASKA Pharma Medical Co., Ltd.
Board Members

Hidenori Hori	President, Member of the Board of Directors, Representative Director
Junichi Saito	Member of the Board of Directors
Kiyohiko Tamura	Member of the Board of Directors
Kazumasa Watanabe	Member of the Board of Directors
Kunihiro Gunji	Audit & Supervisory Board Member

Media Contacts
ASKA Pharmaceutical Holdings Co., Ltd.
Corporate Planning Department
Tel: +81-3-5484-8366
Email: kouhou@aska-pharma.co.jp