May 14, 2025

To Whom It May Concern

Company Name: Sawai Group Holdings Co., Ltd.
Representative: Mitsuo Sawai
President and Representative Director
(Securities Code: 4887, Prime Market of Tokyo Stock Exchange)
Contact: Yasushi Kora
Deputy General Manager
Group Finance Department
(Telephone Number: +81-6-6105-5823)

Notice Regarding Officer Changes Following Transition to a Company with Audit and Supervisory Committee

Sawai Group Holdings Co., Ltd. (hereinafter referred to as the "Company"), as was announced in our March 24, 2025 "Notice Regarding Transition to a Company with Audit and Supervisory Committee," is scheduled to transition to a company with an Audit & Supervisory Committee, subject to approval at the 4th Annual General Meeting of Shareholders to be held on June 25, 2025.

In preparation for this, the company announces the following resolution made at the Board of Directors meeting held today to nomination of the director candidates to be examined at the 4th Annual General Meeting of Shareholders.

These changes are scheduled to be officially approved at the fourth general meeting of shareholders to be held on June 25, 2025.

1. Change of Directors

(1) New Director (Excluding Directors on Audit and Supervisory Committee) Candidates

Name	New position	Current position
Yasuko Aitoku	External Director	—

(2) Director Candidates on Audit and Supervisory Committee

Name	New position	Current position
Tadao Tsubokura	Director, Audit and Supervisory Committee member	Full-time Audit and Supervisory Board member
Etsuko Taniguchi	External director, Audit and Supervisory Committee member	—
Yukiyo Nose	External director, Audit and Supervisory Committee member	—

(3) Director Candidates on Standby for Audit and Supervisory Committee

Name	New position	Current position
Yoshitsugu Nishimura	Director on standby for Audit and Supervisory Committee	Audit and Supervisory Board member on standby

(4) Directors Scheduled to Retire

Name	Current position
Nawomi Todo	External Director

2. Audit and Supervisory Board Members Scheduled to Retire

Name	Current position
Takanobu Tomohiro	External Audit and Supervisory Board member
Junichi Hirano	External Audit and Supervisory Board member

(Reference)

1. Brief Histories for New Director Candidates

Name Yasuko Aitoku

Date of Birth September 25, 1973

Brief Career Summary:

1996	April	Joined Kanebo, Ltd.
1998	April	Joined Nihon Schering K.K. (now Bayer Yakuhin, Ltd.)
2004	June	[Nihon Schering K.K.] Diagnostic Pharmaceutical Development Department Manager, Clinical Development Department
2010	April	[Bayer Yakuhin, Ltd.] Diagnostic Pharmaceutical / Gynecology Development Department Manager
2012	January	[Bayer Yakuhin, Ltd.] Medical Information Manager, Medical Affairs Department
2014	January	[Bayer Yakuhin, Ltd.] Market Access Department Active Manager
2015	January	[Bayer Yakuhin, Ltd.] Market Access Manager, Executive Officer
2024	February	Established Tomo Value Healthcare Solutions (incumbent)

Name Etsuko Taniguchi

Date of Birth July 8, 1964

Brief Career Summary:

1990	October	Joined Auditing Firm Asahi Shinwa Accounting (currently KPMG AZSA LLC)
1994	May	Registered as CPA
2011	June	Became KPMG AZSA LLC partner
2019	June	Retired from KPMG AZSA LLC
2019	July	Etsuko Taniguchi CPA Office Representative (incumbent)
2021	June	External Director of Tatsuta Electric Wire & Cable Co., Ltd. (Audit and Supervisory Committee member)

Name Yukiyo Nose

Date of Birth November 16, 1963

Brief Career Summary:

1988	May	Obtained medical license
1997	June	Obtained Masters of Public Health at Harvard University (International Policy and Management)
1997	September	Medical Secretary of the World Health Organization Geneva Headquarters
2003	April	Planning Advisor for the Joint United Nations Programme on HIV/AIDS Geneva Headquarters
2005	January	Chief Technology Advisor of International Labor Organization Regional Office for Africa
2008	May	Representative Director of Digital Plaza. Co. (US IT trading company)
2020	March	Director of Management Office for the President (incumbent)
2023	April	Obtained small and medium enterprise management consultant certification

2. Skill Matrix for New Directors

		Name	External officer	Gender	Nationality	Specialism/experience						
						Corporate Management	Healthcare	Global	Medicine /pharmacology	Finance/ accounting/ tax	Legal/risk management	Sustainability /ESG
Director	Not on Audit and Supervisory Committee	Mitsuo Sawai		Male	Japan	○	○					
		Shoji Yokota		Male	Japan	○	○	○	○			
		Masatoshi Ohara	●	Male	Japan			○			○	○
		Masayuki Mitsuka	●	Male	Japan	○	○		○			○
		Yasuko Aitoku	●	Female	Japan	○	○	○	○			
	On Audit and Supervisory Committee	Tadao Tsubokura		Male	Japan		○			○		
		Etsuko Taniguchi	●	Female	Japan					○		
		Yukiyo Nose	●	Female	US	○	○	○	○	○		○