Better through Sensing

T.HASEGAWA

FASF MEMBERSHIP

This document is a translation of the original Japanese document and is only for reference purposes.
In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

September 19, 2025

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL https://www.t-hasegawa.co.jp/
Representative: President Kenji Hasegawa
Inquiries: Senior Vice President Jun Takizawa
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Notice Concerning Changes in Director Responsibilities

T. HASEGAWA CO., LTD. (the "Company"), hereby announces that it will implement the following change in the responsibilities of the director.

Date of announcement：September 19, 2025
Date of issuance：October 1, 2025

1. Director

New position	Former position	Retained position	Name
	Responsibility : Global Business Department	Director & Executive Vice President Responsibilities : Sales Department and Marketing Division Responsibilities : Business Solution Planning Department, Sales Planning Division, Sales Promotion Division, and Marketing Division Deputy General Manager of Business Solution Division, General Manager of Business Solution Planning Department	Masayasu Amaike