February 6, 2025

To whom it may concern:

Company name Cosmo Energy Holdings Co., Ltd.
(Code: 5021, Prime Market in the Tokyo Stock Exchange)
Representative Shigeru Yamada
Representative Director and Group CEO
Contact person Masahiro Oikawa
General Manager of Corporate Communication Dept.
(TEL: 03-3798-3101)

Notice of Change of Representative Director

Cosmo Energy Holdings Co., Ltd. hereby announce that its Board of Directors approved the following change in Representative Director at its meeting held today.

1. Reason for Change
Due to change in director structure

2. Name and Title (planned)

Name	Title (New)	Title (current)
Hiroshi Kiriyama	Director, Group Chairperson	Representative Director, Group Chairperson
Junko Takeda	Representative Director, Senior Executive Officer	Director, Senior Executive Officer
Taisuke Matsuoka	Representative Director, Senior Executive Officer	Director, Senior Executive Officer

3. Profile

Junko Takeda

Date of Birth	Resume	Number of shares held***
May 1, 1967	April 1990 Joined Cosmo Oil Co., Ltd. October 2015 General Manager, Human Resource and General Affairs Dept. (COC)* April 2017 General Manager, Planning & Management Dept. (COC) April 2019 Director, Executive Officer (COC) April 2020 Executive Officer, General Manager, Human Resource Dept. (CEH)** April 2022 Senior Executive Officer (CEH) June 2022 Director, Senior Executive Officer (CEH) (current position)	18,300

*COC : Cosmo Oil Co., Ltd. ** CEH : Cosmo Energy Holdings Co., Ltd.

***As of December 31, 2024

Taisuke Matsuoka

Date of Birth	Resume			Number of shares held***
October 8, 1969	April	1993	Joined Cosmo Oil Co., Ltd.	4,920
	April	2018	General Manager, Supply Dept. (COC)*	
	April	2021	Director, Executive Officer (COC)	
	April	2023	Senior Executive Officer (CEH)**	
	June	2024	Director, Senior Executive Officer (CEH) (current position)	

*COC : Cosmo Oil Co., Ltd. ** CEH : Cosmo Energy Holdings Co., Ltd.

***As of December 31, 2024

4. Date of change

June 26, 2025

End