June 11, 2025

Company name	ANYCOLOR Inc.
Representative	Riku Tazumi CEO (TSE Prime Market Code: 5032)
Contact	Shinya Tsurui CFO Tel: +81-3-4335-4850

Notice Regarding Change in Officers and New Management Structure

ANYCOLOR Inc. (the "Company") hereby announces that at the Board of Directors meeting held today, a resolution was passed as described below, based on the discussions at and report from the Nomination and Compensation Committee, regarding the new management structure that will be established after the conclusion of the 8th Annual General Meeting of Shareholders (hereinafter the "General Meeting of Shareholders") scheduled on July 29, 2025. Further, the election of Directors related to the transition to the new management structure will be finalized through resolutions by the General Meeting of Shareholders and the subsequent Board of Directors meeting.

1. Appointment of new Director

(1) New Director candidate

Name	Title after appointment	Scheduled date of appointment
Yuko Maruyama	Outside Director / Audit and Supervisory Committee Member	July 29, 2025

(2) Career summary of new Director candidate

Name (Date of birth)	Career summary	Number of shares of the Company held*
Yuko Maruyama (December 17, 1977)	April 2002 Joined NEC Corporation April 2005 Joined Nomura Securities Co., Ltd. October 2011 Joined Cookpad Inc.	0 shares

	April 2017	Joined Poppins FamilyCare Inc. (formerly Poppins Corporation)	
	April 2017	Appointed as Executive Officer of Poppins Sitter Co., Ltd. (formerly Smart Sitter Inc.)	
	June 2017	Appointed Representative Director of Poppins Sitter Co., Ltd. (formerly Smart Sitter Inc.)	
	August 2023	Appointed President of Grace Group, Inc. (current position)	

*Number of shares of the Company held is as of April 30, 2025.

(3) Reason for nomination as Director candidate

Ms. Yuko Maruyama has experience in various fields such as new business development and business reforms leveraging IT, corporate planning, and human resources in addition to currently serving as the President of Grace Group, Inc. The Company proposes her appointment as a Director who is an Audit and Supervisory Committee Member so as to leverage Ms. Maruyama's diverse and abundant experience and knowledge. Upon her appointment, the Company expects her to strive to strengthen the supervisory function of overall management and the conflicts of interest function from a managerial perspective.

2. Retiring Directors (to retire as of the conclusion of the General Meeting of Shareholders)

Name	Current title	Scheduled date of retirement
Takato Suzuki	Director	July 29, 2025
Yasuko Iino	Outside Director / Audit and Supervisory Committee Member	July 29, 2025

3. New management structure (from July 29, 2025)

Name	New title	Previous title
Riku Tazumi	CEO	Same as on the left
Shinya Tsurui	CFO	Same as on the left
Takeyuki Aritomi	Outside Director	Same as on the left
Shunsaku Maekawa	Outside Director / Audit and Supervisory Committee Member	Same as on the left
Tasuku Yamaoka	Outside Director / Audit and Supervisory Committee Member	Same as on the left

Yuko Maruyama	Outside Director / Audit and Supervisory Committee Member	—
Aki Iwakura	Executive Officer	Same as on the left
Yosuke Kobayashi	Executive Officer	Same as on the left
Masato Fujita	Executive Officer	Same as on the left
Toshihiro Iba	Executive Officer	Same as on the left
Shumpei Hashimoto	Executive Officer	Same as on the left
Urara Ozawa	Executive Officer	Same as on the left