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November 21, 2025

Corporate Name Japan Business Systems, Inc.
Representative Yukihiro Makita, President & CEO
(TSE Prime Code: 5036)
Contact Kohei Katsuta, Director & CFO
(TEL: +81-3-6778-7336)

Notice Regarding Resolution on Acquisition of Treasury Stock

(Acquisition of Treasury Stock pursuant to the stipulations set forth in the Articles of Incorporation in accordance with the provisions of Article 459, Paragraph 1 of the Companies Act)

At the meeting of the Board of Directors held on November 21, 2025, the Company resolved, pursuant to Article 459, Paragraph 1 of the Companies Act and the provisions of the Articles of Incorporation, matters relating to the acquisition of treasury stock. The details are as follows.

(Details)

1. Reasons for Acquisition of Treasury Stock

By substituting treasury stock for shares issued in connection with the stock-based compensation plan, the Company aims to avoid dilution of its stock value and to implement a flexible capital policy in response to changes in the business environment.

2. Details of Matters Relating to Acquisition

(1) Type of Shares to be Acquired	Common stock of the Company
(2) Total Number of Shares to be Acquired	1,200,000 shares (Maximum) (2.63% of the total number of issued shares (excluding treasury stock))
(3) Total Acquisition Price of Shares	2,400 million yen (Maximum)
(4) Acquisition Period	November 25, 2025 - February 28, 2026
(5) Acquisition Method	Open market purchase on the Tokyo Stock Exchange

(Reference) Treasury Stock Holdings as of September 30, 2025

- Total Number of Issued Shares (excluding treasury stock) 45,595,805 shares
- Number of Treasury Stock 2,770,595 shares

(Note) The above treasury stock includes 2,200,000 shares of our common stock held by the Stock-Granting ESOP Trust Account.