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August 25, 2025

To whom it may concern:

Company name TESS Holdings Co., Ltd.
Representative Kazuki Yamamoto,
Representative Director and President
(Code: 5074,
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Executive Officer, General Manager of the
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Notice Regarding Partial Amendments to the Articles of Incorporation

TESS Holdings Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on August 25, 2025, to submit a proposal regarding partial amendments to the Articles of Incorporation, as described below, at the Company’s 16th Annual General Meeting of Shareholders, scheduled to be held on September 26, 2025.

1. Purpose of amendments to the Articles of Incorporation

To strengthen supervisory functions and corporate governance by increasing the number of External Directors who are Audit and Supervisory Committee Members, the number of Directors who are Audit and Supervisory Committee Members as stipulated in Article 19 (Number of Directors) of the current Articles of Incorporation is proposed to be changed from not more than four to not more than five.

2. Timing of amendments to the Articles of Incorporation

Date of the general meeting of shareholders to amend the Articles of Incorporation: September 26, 2025

Effective date of the amendments to the Articles of Incorporation: September 26, 2025

3. Details of amendments to the Articles of Incorporation

Details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
Article 19 (Number of Directors) The Company shall have not more than seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members).	Article 19 (Number of Directors) The Company shall have not more than seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members).
2. The Company shall have not more than <u>four (4)</u> Directors who are Audit and Supervisory Committee Members (hereinafter “Audit and Supervisory Committee Members”).	2. The Company shall have not more than <u>five (5)</u> Directors who are Audit and Supervisory Committee Members (hereinafter “Audit and Supervisory Committee Members”).

End