Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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Notice Concerning Development of "Mid-term Management Plan (FY2025–FY2027)"

Achilles Corporation (the "Company") hereby announces that it has defined its goals to reach in the long term and has developed its "Mid-term Management Plan (FY2025–FY2027)" (the "new Mid-term Management Plan") offering a direction for the coming three years based on the goals.

For details, please see an explanatory material: (Japanese version only)

https://www.achilles.jp/ir/library/midterm-plan/

1. Long-term goals

The Achilles Group will contribute to society by providing solutions combining various technologies while placing value on the curiosity, diverse capacities, unique ideas, and inspiration of every employee.
The Group is trying to become a "global solution provider" that brings the world surprise, delight, and inspiration and thereby enrich people's lives.
It aims to achieve net sales of around 100.0 billion yen, operating profits of 5.0 billion yen, and ROE of 7% or higher in fiscal year 2030.

2. Summary of new Mid-term Management Plan

The new Mid-term Management Plan defines the goals for fiscal year 2027 as net sales of 88.0 billion yen, operating profits of 3.0 billion yen, and ROE of 5% or higher.
Toward the goals to reach in fiscal year 2030, the Company will combine ideas with a range of group's proprietary technologies while improving its solution capabilities from a market perspective, and thereby create new values selected by global markets.
Prioritizing the reform of business portfolio, such as reassessing ongoing projects with problems and devoting resources to business segments with high future growth potential, the Company is striving to empower its workforce and improve its productivity and technological capabilities, which are foundations to support its business growth strategies.
Although business environment uncertainty is anticipated to continue on the background of rising geopolitical risks, the Company will work toward better corporate value and consistent growth of the Group through the Mid-term Management Plan.