Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 11, 2025

To whom it may concern:

Company Name	NICHIAS Corporation
Representative	Katsumi Kametsu, President and Chief Executive Officer
Securities Code	5393 (Tokyo Stock Exchange Prime Market)
Contact	Tsukasa Yamamoto, Representative Director & Senior Managing Executive Officer
Phone Number	(Corporate Strategic Planning Department) +81-3-4413-1193
(URL)	(https://www.nichias.co.jp/en/)

Notice Concerning Determination of Matters Regarding Purchase of Treasury Stock

(Purchase of treasury stock in accordance with the Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act)

The Company hereby announces that it has resolved at a meeting of its Board of Directors held on November 11, 2025, matters related to the purchase of treasury stock, as described below, under Article 156 of the Companies Act as applied pursuant to Article 165, Paragraph 3 of the same act.

1. Reason for the Purchase of Treasury Stock

To improve shareholder returns and capital efficiency.

2. Details of Matters Related to the Purchase of Treasury Stock

(1) Type of shares to be purchased:	Common shares of the Company
(2) Total number of shares to be purchased:	1,400,000 shares (maximum) (2.19% of the total number of shares issued (excluding treasury stock))
(3) Total share purchase price:	5,000,000,000 yen (maximum)
(4) Purchase period:	November 12, 2025, to March 31, 2026
(5) Method of purchase:	Market purchase on the Tokyo Stock Exchange

3. Other

The Company is planning to cancel all the treasury shares purchased in this acquisition. When the date for cancellation is decided, the Company will make an announcement.

(Reference) Treasury Stock Holdings as of October 31, 2025

Total number of shares issued (excluding treasury stock): 63,765,444 shares

Treasury stock: 4,046,473 shares