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April 30, 2025

Company Name: YAMATO KOGYO CO., LTD.
Representative: Mikio Kobayashi
Representative Director, President
Securities code: 5444 (TSE Prime Market)
Contact: Yoshikazu Kotera
Managing Executive Officer
(Phone: +81-79-273-1061)

Notice of Changes in Directors and Executive Officers

YAMATO KOGYO CO., LTD. (the "Company") hereby announces that the Company has newly appointed the directors and executive officers at the Board of Directors meeting held today as described below.
The appointment of the directors and executive officers is expected to be officially resolved at the 106th Ordinary General Meeting of Shareholders scheduled for June 27, 2025, and at a subsequent meeting of the Board of Directors.

1. Change in Directors (effective June 27, 2025)

Career summary of the newly appointed director

Name (Date of birth)	Career summary	
Tomofumi Osaki (August 20, 1964)	Feb. 2009	General Manager, Business Management Dept., Mitsui & Co. (U.S.A.), Inc.
	Apr. 2014	General Manager, Iron & Steel Products Business Unit Dept., Iron & Steel Products Div., Mitsui & Co., Ltd.
	Apr. 2019	General Manager, Investment Administrative Dept., Investment Management Div., Mitsui & Co., Ltd.
	Apr. 2021	Director, Mitsui & Co., Ltd. and Chairman of the Board, Mitsui & Co. (Taiwan) Ltd.
	May 2024	Managing Executive Officer, General Manager, Global Business Dept., Yamato Kogyo Co., Ltd.
	Sep. 2024	Managing Executive Officer in charge of Global Business Dept., Yamato Kogyo Co., Ltd. (to present)

(Important concurrent positions)

Tomofumi Osaki is scheduled to be appointed as a director of Hyoki Kaiun Kaisha, Ltd. if his appointment is approved at the Ordinary General Meeting of Shareholders scheduled for June 27, 2025.

2．Changes in Executive Officers (effective July 1, 2025)

Names and positions of newly appointed executive officers

Name (Date of birth)	New Position	Current Position
Mamoru Nakata (October 16, 1978)	Executive Officer Deputy President Director of PT Garuda Yamato Steel	Deputy President Director of PT Garuda Yamato Steel
Tomoyuki Koma (May 16, 1977)	Executive Officer General Manager, Sustainability Management Dept.	General Manager, Sustainability Management Dept.
Shigeharu Uno (December 12, 1975)	Executive Officer General Manager, IT Dept.	General Manager, IT Dept.

<Reference> Composition of Directors and Officers after the Change

Category	Name	Job titles
Directors	Hiroyuki Inoue	Chairman
	Mikio Kobayashi	Representative Director, President
	Kazuhiro Tsukamoto	Representative Director, Managing Executive Officer in charge of General Affairs Department, HR Department, IT Department, and Sustainability Management Department
	Tomofumi Osaki	Director, Managing Executive Officer in charge of Global Business Department
	Nobuo Oki	Director, Executive Officer in charge of Technology Management Department and Technology Development Department
	Damri Tunshevavong	Director (part-time)
	Takenosuke Yasufuku	Director (part-time)
	Kiyoshige Akamatsu	Outside Director (part-time)
	Kunitoshi Takeda	Outside Director (part-time)
	Motomu Takahashi	Outside Director (part-time)
	Pimjai Wangkiat	Outside Director (part-time)
Audit & Supervisory Board Members	Kengo Nakaya	Audit & Supervisory Board Member
	Shigeaki Katayama	Outside Audit & Supervisory Board Member
	Mikio Nakajo	Outside Audit & Supervisory Board Member (part-time)
Executive Officers	Yoshikazu Kotera	Managing Executive Officer in charge of Finance and Accounting Department and Risk Management Department
	Akihiko Hanamoto	Executive Officer, General Manager, Finance and Accounting Department
	Mamoru Nakata	Executive Officer, Deputy President Director of PT Garuda Yamato Steel
	Tomoyuki Koma	Executive Officer, General Manager, Sustainability Management Department
	Shigeharu Uno	Executive Officer, General Manager, IT Department