*Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*

March 4, 2025

To whom it may concern,


Company Name: ENVIPRO HOLDINGS Inc.
Representative: Representative Director, President/CEO
Tomikazu Sano
(Securities code: 5698, TSE Prime Market)
Contact: Director in charge of Management Department
Naoki Takekawa
Phone: +81-544-21-3160


# Notice of Publication of Sustainability Report 2024 (English translation)

The Sustainability Report 2024 (English translation), which summarizes the Enviro Group's approach to sustainability and its activities, has been published on the website of Envipro Holdings Inc.




https://envipro.jp/en/sustainability/report/

The report covers the period from July 2023 to June 2024 (*), and introduces the corporate philosophy of our group and overall activities in nonfinancial areas including business strategies, environment, and corporate governance.

* Some of the activities and plans are included after this period.

We introduce a wide range of initiatives such as lithium-ion battery recycling and collection of precious metals from incineration ash etc. in addition to strategies for realizing our mission statement. In this report, we conducted interviews with members of our management team, including our president, as well as other key persons in our group. We have also arranged for a discussion with outside directors etc. to provide a multifaceted view of the group and to enhance the content of this report. With the mission statement of "Contribute to create a sustainable society", our group will work together to realize specific cases of the circular economy and lead the industry.