March 7, 2025

Company name: Daiki Aluminium Industry Co., Ltd.
Representative: Shigenori Hayashi,
President, Representative Director, Executive Officer
(Code Number: 5702, Tokyo Stock Exchange Prime Market)
Contact: Hiroto Kurosu, Managing Executive Officer,
General Manager of Administration Department
(TEL: +81-6-6444-2751)

Notice Concerning Changes in Personnel and Responsibilities

Daiki Aluminium Industry Co., Ltd. (hereinafter "the Company") hereby announces that the meeting of the Board of Directors held on March 7, 2025 informally decided to make the following changes in personnel and responsibilities.

1. Changes in Responsibilities (Scheduled to take effect on March 21, 2025)

Name	New Position	Current Position
Tatsuya Kohatada	Managing Executive Officer, General Manager of Production Management Department, Risk Management Department, and Steel Material Department	Managing Executive Officer, General Manager of Production Management Department and Risk Management Department

2. Changes in Directors (To be formally decided at the 98th Ordinary General Meeting of Shareholders scheduled for June 20, 2025 and at the subsequent Board of Directors meeting)
(1) Candidates for New Directors

Name	New Position	Current Position
Eri Kawaguchi	Director, Managing Executive Officer, General Manager of Corporate Planning Department, Administration Department (Finance)	Executive Officer, General Manager of Corporate Planning Department, Vice General Manager of Administration Department (Finance)
Mio Yamamoto	Outside Director	Executive Director of World in You Director of NPO Asuiku

*Ms. Mio Yamamoto is a candidate for Outside Director as defined in the Ordinance for Enforcement of the Companies Act.
*Ms. Mio Yamamoto satisfies the requirements for an Independent Director as provided for by Tokyo Stock Exchange, Inc. If she is elected, the Company plans to register her as an Independent Director with the Exchange.

(2) Profile of Candidates for New Directors

Name (Date of Birth)	Profile	Number of Shares Held
Eri Kawaguchi (December 26, 1978)	April 2001 Joined The Senshu Ikeda Bank, Ltd. (formerly The Bank of Ikeda, Ltd.) April 2017 Joined the Company May 2021 General Manager of Corporate Planning Department of the Company March 2022 General Manager of Corporate Planning Department, Vice General Manager of Administration Department (Finance) of the Company June 2022 Executive Officer, General Manager of Corporate Planning Department, Vice General Manager of Administration Department (Finance) of the Company (current position) (Significant concurrent positions) None	195,532
Mio Yamamoto (April 15, 1979)	April 2005 Joined Sumitomo Chemical Company, Limited September 2011 Director of World in You (formerly WiA) April 2013 Director of NPO Asuiku (current position) August 2013 Executive Director of World in You (formerly WIT) (current position) (Significant concurrent positions) None	0

*The number of shares held is based on the shareholder register as of September 30, 2024. The figures also include their shares in the Officers Stock Ownership.

(3) Retiring Directors (To be formally decided at the 98th Ordinary General Meeting of Shareholders scheduled for June 20, 2025)

Name	New Position	Current Position
Masao Yamaoka	Managing Executive Officer, General Manager of Technical Department	Director, Managing Executive Officer, General Manager of Technical Department
Eishi Isogai	(Retiring)	Outside Director

3. Changes in Responsibilities (To be formally decided at the Board of Directors meeting after the 98th Ordinary General Meeting of Shareholders scheduled for June 20, 2025)

Name	New Position	Current Position
Masao Montani	Director, Senior Managing Executive Officer, General Manager of Overseas Business Coordination Department	Director, Managing Executive Officer, General Manager of Overseas Business Coordination Department