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February 10, 2025

Company Name Integral Corporation
Name of Representative Reijiro Yamamoto, Representative Director and Partner
(Securities code: 5842 Growth Market of the Tokyo Stock Exchange)
Inquiries Yasuaki Sumikawa, CFO & Controller
(TEL. 03-6212-6100)

Notice of Changes in Directors

Integral Corporation (the "Company") announces that our Board of Directors resolved, at the meeting held on February 10, 2025, the following changes in Directors.

These changes are subject to approval at the 19th Annual Shareholders' Meeting to be held on March 24, 2025.

1. Changes

(1) Director Candidates (excluding Directors who are Audit and Supervisory Committee Members)

Name	New Position	Current Position
Hirotaka Takeuchi	Outside Director	Outside Director, Audit and Supervisory Committee Member

Mr. Takeuchi is a Director and a member of the Audit and Supervisory Committee of the Company but is scheduled to retire as a Director who is also a member of the Audit and Supervisory Committee at the conclusion of the Annual Shareholders' Meeting, to be held on March 24, 2025.

(2) Director Candidate (who is an Audit and Supervisory Committee Member)

Name	New Position	Current Position
Shin Kikuchi	Outside Director, Audit and Supervisory Committee Member	-

2. Career summary of the candidates for the role of Director is as follows:

(1) Hirotaka Takeuchi

Date	Career summary
Apr. 1969	Joined McCann-Erickson Hakuhodo Co., Ltd. (currently McCann Erickson Japan Inc.)
Sep. 1976	Lecturer at Harvard Business School
Dec. 1977	Assistant Professor at Harvard Business School
Apr. 1983	Associate Professor of Faculty of Commerce and Management, Hitotsubashi University
Apr. 1987	Professor at Hitotsubashi University
Jun. 1989	Visting professor at Harvard Business School
Apr. 2008	Outside Director of the Company
Feb. 2010	Auditor of Nonaka Institute of Knowledge (current position)
Apr. 2010	Emeritus Professor of Hitotsubashi University Advisor at Fast Retailing Co., Ltd. (current position)
Jul. 2010	Professor at Harvard Business School
Jun. 2013	Director of T-Lab inc. (current position)
Jun. 2014	Outside Director, P&E Directions, Inc.

Dec. 2014	Director of HLAB, Inc. (current position)
Jun. 2015	Outside Director of BrightPath Biotherapeutics Co., Ltd. (current position)
Jun. 2016	Outside Director of Daiwa Securities Group Inc.
Jun. 2016	Outside Director of Mitsui & Co., Ltd.
Aug. 2016	Principal and Co-Founder of Global Academy Co., Ltd. (current position)
Jun. 2019	Chair of Board of Trustees of International Christian University (current position) Senior Advisor of P&E Directions, Inc. (current position)
Nov. 2021	Trustee at Yanai Tadashi Foundation (current position)
May 2023	Advisory Board Member of EHL (Ecole Hoteliere de Lausanne) Group International
Mar. 2024	Outside Director, Audit & Supervisory Committee Member of the Company (current position)
Jul. 2024	Advisor of Prometheus Foundation (current position)

(2) Shin Kikuchi

Date	Career summary
Apr. 1982	Joined the Ministry of Home Affairs (currently the Ministry of Internal Affairs and Communications)
Apr. 1989	Admitted to the bar in Japan Joined Mori Sogo (currently Mori, Hamada & Matsumoto)
Sep. 1997	Admitted to the bar in New York
Apr. 1998	Founding Partner of Hibiya Park Law Offices
Oct. 2004	Partner of Mori Hamada & Matsumoto
Apr. 2005	Expert Adviser of Economy Law Committee of the Japan Chamber of Commerce and Industry (current position)
Jun. 2005	Outside Auditor of JAFCO Co. Ltd. (currently JAFCO Group, Co. Ltd.)
Apr. 2010	Visiting Professor, University of Tokyo Graduate Schools of Law and Politics
Apr. 2020	Partner at GAIEN PARTNERS (current position)
Jun. 2020	Outside Director of NTT DOCOMO, INC. (current position)
Jun. 2022	Outside Auditor of Hakuhodo DY Holdings (current position)

3. Directors

As of March 24, 2025 the Directors are scheduled to be as follows:

(1) The six Directors are as follows (excluding the Directors who are Audit and Supervisory Committee Members):

Name	New Title	Current Title	
Reijiro Yamamoto	Representative Director & Partner	Same as left	-
Yoshihiro Hemmi	Director & Partner	Same as left	-
Kensaku Mizutani	Director & Partner	Same as left	-
Makiko Nakata	Director & Partner	Same as left	-
Hirotaka Takeuchi	Outside Director	Outside Director Audit and Supervisory Committee Member	New election
Masaru Tomita	Outside Director Substitute Director Audit and Supervisory Committee Member	Same as left	-

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(2) The three Directors (Directors who are Audit and Supervisory Committee Members):

Name	New Title	Current Title	
Masaaki Kushida	Outside Director Audit and Supervisory Committee Member	Same as left	-
Masataka Mitsuhashi	Outside Director Audit and Supervisory Committee Member	Same as left	-
Shin Kikuchi	Outside Director Audit and Supervisory Committee Member	-	New election