Translation

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

December 1, 2025

For Immediate Release

Company name	Okabe Co., Ltd.
Representative	Hirohide Kawase,Representative Director, President and Chief Executive Officer (Securities Code: 5959, TSE Prime Market)
Contact	Hisanori Ekawa, Director, Operating Officer and Executive General Manager of Administrative Division (TEL. +81-3-3624-5119)

Notice of Changes in Executives

Okabe Co., Ltd. announces that there will be changes in its Executives on January 1, 2026. Details are as follows.

Changes in Operating Officers not serving concurrently as Directors

Name	New titles, and major new responsibilities or concurrent positions	Current titles, and major current responsibilities or concurrent positions
Masakazu Yokoyama	Operating Officer General Manager of the Human Resources and General Affairs Department in the Administrative Division	Operating Officer Executive General Manager of R&D Division
Takashi Yokoyama	Operating Officer Executive General Manager of R&D Division	Operating Officer Sales Division, General Manager of Civil Engineering Division
Daikan Kobayashi	Operating Officer General Manager of the General Affairs Department in the Administrative Division	Operating Officer General Manager of the Human Resources and General Affairs Department in the Administrative Division