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May 12, 2025

Company name: PIOLAX, INC.
Name of representative: Satoshi Yamada, Representative Director and President
(Code No. 5988 TSE Prime)
Inquiries: Toshihiro Fukuda, General Manager, Business Administration Department
(TEL. +81-45-577-3880)

Notice Concerning Change of Representative Director and Director

PIOLAX, INC. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change in the Company's representative director and directors as described below.

They will be officially elected at the Ordinary General Meeting of Shareholders to be held on June 24, 2025 and will be determined at the subsequent Board of Directors meeting on the same date.

1. Change in Representative Director

1) Reason for change

In line with the review of the responsibilities assigned to the Chairman, the current Chairman will be appointed as the position of Chairman without representative authority.

The Company continues to expect the Chairman to contribute to enhancing the corporate value of the Company and its group.

2) Details of the change

Name	New Title	Former Title
Yukihiko Shimazu	Director and Chairman	Representative Director and Chairman

3) Scheduled date of assuming office

June 24, 2025

2. Change of Directors

1) Details of the change

Name	New Title	Former Title
Shigeru Masuda	Managing Director	Director
Kanako Sato	Substitute Director who are Audit and Supervisory Committee Member	-
Naho Isomura	(Resignation) *	Substitute Director who are Audit and Supervisory Committee Member

* This is for personal reasons.

2)Scheduled date of the change

June 24, 2025

3. (Reference) New management structure (from June 24, 2025)

Name	New Title	Former title
Satoshi Yamada	Representative Director and President	Same as the left
Yukihiko Shimazu	Director and Chairman	Representative Director and Chairman
Masaaki Kaji	Managing Director	Same as the left
Shigeru Masuda	Managing Director	Director
Hiroyuki Ochiai	Director	Same as the left
Makiko Akabane	Director	Same as the left
Genichi Ishikawa	Director who are Audit and Supervisory Committee Member	Same as the left
Sakae Komiyama	Director who are Audit and Supervisory Committee Member	Same as the left
Tetsu Hirowatari	Director who are Audit and Supervisory Committee Member	Same as the left