



March 26, 2025

For Immediate Release

Company: Bengo4.com, Inc.
Representative: Taichiro Motoe, Representative
Director, President and CEO
(Code No.: 6027, Tokyo Stock Exchange Growth)
Contact Masaaki Sawada, Director
TEL: +81-3-5549-2555

Notice Regarding Appointment of Director Candidates and Executive Officers

The Company announces that a meeting of the Board of Directors held on March 26, 2025 decided to submit a proposal on the appointment of directors at the 20th Ordinary General Meeting of Shareholders scheduled for June 2025. Details are as follows.

The Company also passed a resolution regarding the structure of its Executive Officers starting on April 1, 2025.

1. Appointment of Candidate Directors

The terms of office of all nine incumbent Directors will expire upon the conclusion of the 20th Ordinary General Meeting of Shareholders. Due to the transition to a new executive management structure to further strengthen corporate governance and promote the transfer of authority to the operating divisions, the Company proposes to reduce the number of Internal Directors by two and appoint seven Directors.

(1) The candidates are as follows:

Name	Type of appointment	New position	Current position
Taichiro Motoe	Reappointment	Representative Director, President and CEO	Representative Director, President and CEO
Yosuke Uchida	Reappointment	Chairman of Board of Director	Chairman of Board of Director
Masaaki Sawada	Reappointment	Director, CFO	Director, CFO
Fumihiko Ishimaru	Reappointment	Outside Director	Outside Director
Atsuhiko Murakami	Reappointment	Outside Director	Outside Director
Katsuya Uenoyama	Reappointment	Outside Director	Outside Director
Noriko Shiono	Reappointment	Outside Director	Outside Director

(Note) Messrs. Fumihiko Ishimaru, Atsuhiko Murakami, Katsuya Uenoyama and Noriko Shiono are candidates for Outside Directors, and also candidates for Independent Officers who are unlikely to have any conflict of interest with general shareholders of the Company, as is required by the Tokyo Stock Exchange.

2. Appointment of Executive Officers

The structure of the Executive Officers starting on April 1, 2025 will be as shown below.

Name	Position
Taichiro Motoe	President and CEO
Masaaki Sawada	Executive Officer, CFO
Tadaaki Shimadu	Executive Officer, General Manager of Bengoshi.com Business Division
Hironori Takahashi	Executive Officer, Deputy General Manager of Development Division
Kohei Negaki	Executive Officer, General Manager of CloudSign Business Division
Shintaro Fukuda	Executive Officer, Deputy General Manager of Development Division
Daisuke Suzuki	Executive Officer, CSO
Seiji Tamura	Executive Officer, General Manager of Zeirishi.com Business Division
Nobuaki Kito	Executive Officer, CHO
Shinji Tanaka	Executive Officer, CTO, General Manager of Development Division

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